

The WALKER PIT & QUARRY ROUNDUP

Spring/Summer 2020

A newsletter for the
neighbours of Walker's
aggregate operations.



▲ Walker pickup trucks are in the process of transitioning to the new branding.

There's a new truck in town... Or is there?

After over 130 years in business Walker has a new look. The company, which started out as a single cut stone quarry back in 1887, has grown and diversified well beyond its humble beginnings. Now with facilities across Canada and the United States and over 1200 employees working in areas such as aggregates, paving and construction, environmental waste management and recovery,

renewable energy and emulsions, Walker felt it was time to update its look.

The previous logo, which depicted a rock crusher, had historical significance, representing the company's foundation in the aggregates industry. With the new contemporary logo, a stylized "W" is meant to be symbolic of the Walker name and strong values that unite all areas of the company.

One thing that hasn't changed is the blue and yellow. "We felt it was important to stick with our colours," says Georgie Walker, President and CEO of Walker Industries. "People are used to seeing our blue and yellow trucks drive through their communities. A new design with the same colours was our way of bridging the past to the future."

As part of the rebranding, Walker has also launched a new website. The design is in keeping with the new branding while being easier to navigate and find information about all of the different areas of Walker.

Plans to update signage with the new logo are also underway but have slowed due to safety measures implemented as a result of COVID-19. "The rebranding will take time to rollout" says Ken Lucyshyn, Executive Vice President of Walker's Aggregates & Construction division. "The public will gradually see a change in everything from our vehicles to our property signs. What won't change is our commitment to being the best neighbour we can be."

To see the new logo and learn more information about Walker, visit our new website at: www.walkerind.com.



▲ A new sign at our head office in Niagara marks the start of a new signage strategy rolling out to all sites in the coming months.

IN THIS ISSUE:

Business has changed with COVID-19 /2

New quarry application in Niagara /4

Award-winning operations across Ontario /4



▲ Early sunrise captured by an employee at Edgar Pit in April.

How COVID-19 has Changed Walker's Aggregates Business

At a time when spring startups were scheduled and operators were getting ready to gear up for the season the world was hit with a pandemic that halted major industries. COVID-19 has had significant impacts on virtually every aspect of every business and employee. The aggregate industry, while an essential business, has not been left unaffected.

Aggregate businesses, like those Walker operates across Niagara, Simcoe, Essex and Grey Bruce Counties, have been classified as an essential industry by the Ontario government, and defined as "businesses that ensure global continuity of supply of aggregates to support critical infrastructure repairs and emergency response requirements (e.g. sandbags, armour stone barriers, etc.)."

Key infrastructure projects planned by municipalities continue to require Walker's aggregate products. Several water main and sewer upgrades, highway rebuilds, municipal road repairs and shoreline protection projects are among projects being supplied by Walker that are continuing despite the pandemic.

While Walker operations are in progress, not all quarries and pits are in full swing yet. Some locations are temporarily closed and have shifted their operations to other nearby quarries. Non-essential projects are on hold while other projects have been delayed or have adjusted their volumes.

All of this has impacted demand and inventory build-up, with some of our locations responding by reducing operating hours.

Our day to day operation also looks a little different for our employees. While health and safety has always been a Walker priority, there are extra precautions being taken to ensure the safety of all employees during the threat of COVID-19. Several physical distancing, cleaning and maintenance safety measures have been put in place, which include:

- Staggered start, break and end times to limit interaction between employees
- Employees are maintaining safe social distances by staying in their vehicles/haul trucks and at their workstations
- Work groups or teams have been established to limit the number of people employees are exposed to daily
- Implementation of detailed cleaning logs for lunchrooms and equipment and more rigorous cleaning protocols
- No non-essential site or office visitors allowed
- Ensuring supply of personal protective equipment including masks, gloves, sanitizer, etc.
- Contractors accessing sites are required to verify that they have not been exposed to COVID-19

Walker continues to support employees and the communities in which operations are located. Local shelters, health care facilities and long term care homes are receiving donations of hand sanitizer produced by Walker's Emulsions division, and an employee assistance program has been set up to provide support to employees directly affected by COVID-19.

Community Event Cancellations

Out of respect for the current social distancing guidelines, summer neighbourhood events at the following locations are cancelled until further notice in order to keep our communities safe:

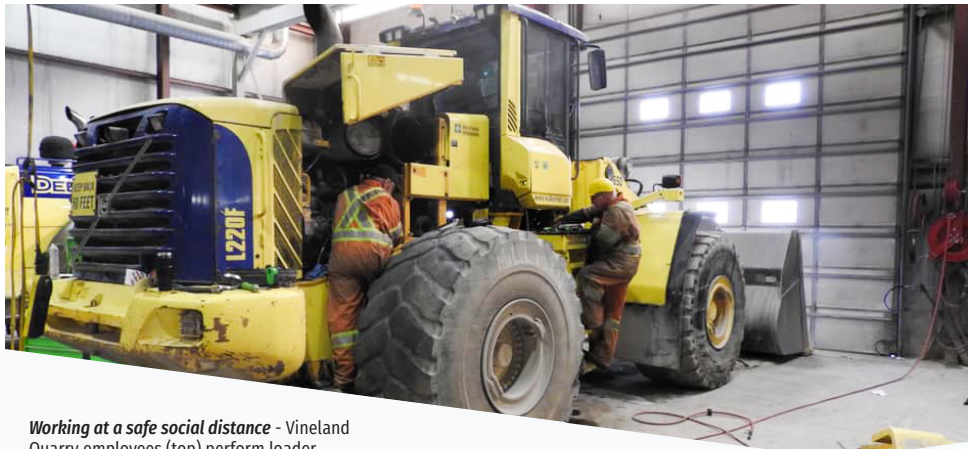
Duntroon Quarry
Orillia Pits 5 & 7

Severn Quarry
McGregor Quarry



▲ Hand sanitizer manufactured by Walker's Emulsions division has been donated to community organizations across Canada and the United States including Owen Sound Hospital, Collingwood General, Barrie Marine Hospital, Niagara Health, Windsor Hospital and Downtown Mission Windsor.

▼ Trucks are loaded to transport armour stone from Duntroon Quarry to Windsor for shoreline protection as essential business continues.



Working at a safe social distance - Vineland Quarry employees (top) perform loader maintenance in the shop while Down's Pit employees train a belt before startup.



Ready to go digital?

If you want to stay in the loop but prefer to go paperless, email us at askaggregates@walkerind.com with the subject line: Digital Newsletter and include your first and last name to receive the next issue digitally.

CONTACT NIAGARA

Walker Brothers Quarry & Asphalt | Niagara Falls, ON

Moe Collee | Quarry Superintendent

☎ 905-658-8304

✉ mcollee@walkerind.com

Vineland Quarry & Asphalt | Lincoln, ON

Mike Deluca | Quarry Superintendent

☎ 289-257-1175

✉ mdeluca@walkerind.com

Spring Creek Quarry | Lincoln, ON

Ron Konig | Quarry Superintendent

☎ 289-214-7625

✉ ronkonig@walkerind.com

Ridgemount Quarry | Stevensville, ON

Pat Raso | Quarry Superintendent

☎ 289-213-2897

✉ praso@walkerind.com

CONTACT SIMCOE

Duntroon Quarry | Duntroon, ON

Rick Laws | Quarry Superintendent

☎ 705-444-4604

✉ rlaws@walkerind.com

Severn Quarry | Orillia, ON

Roger McGillvray | Quarry Superintendent

☎ 705-443-1183

✉ rmcgillvray@walkerind.com

Edgar Pit | Oro Station, ON

Anten Mills Pit | Minesing, ON

Pit 5, Pit 7 | Oro-Medonte, ON

Pit 48 | Orillia, ON

Ryan Dosch | Sand & Gravel Superintendent

☎ 705-441-4391

✉ rdosch@walkerind.com

CONTACT SUTHERLAND OPERATIONS

Head Office | Kemble, ON

☎ 519-376-5698

CONTACT ESSEX

Amherstburg Quarry | Amherstburg, ON

McGregor Quarry | Amherstburg, ON

Bob Haroutunian | Operations Manager

☎ 519-736-2136

✉ bharoutunian@walkerind.com



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future, together.**

www.walkerind.com

Upper's Lane Quarry Application

Walker is currently in the process of preparing an application for a new quarry on Upper's Lane in Niagara Falls. However, the application submission is temporarily delayed due to the ongoing COVID-19 pandemic.

The initial plan was to submit an application in April 2020. In an effort to ensure communities and employees stay focused on their health and well-being, Walker is temporarily delaying important aspects of the project that require input and consultation from community stakeholders. When the situation permits, Walker will announce public consultation sessions in order to resume the application process.

Information regarding the proposed Upper's Lane Quarry project including its location and the application process can be found on the project website: uppersquarry.ca.



Aerial image of proposed
Upper's Lane Quarry lands.

Awards & Appreciation

The Ontario Stone Sand and Gravel Association held their annual conference and awards ceremony in February 2020. At the event a number of Walker's aggregate sites received the 2019 Community Relations Award:

Duntroon Quarry
McGregor Quarry
Ridgemount Quarry
Severn Quarry
Vineland Quarry
Walker Brothers Quarry

This award recognizes the efforts of the quarries to lessen the community impacts of operations by mitigating noise, dust and traffic within the quarry and surrounding neighbourhood. Community outreach including public events, tours, meetings and donations, both monetary and stone, were also included in consideration of this award.

Walker's aggregate operations are identified as positive contributors to a progressive image of the aggregate industry. Educational and research contributions include fossil photos and stone samples as well as hosting paleontologists searching for fossilized sea scorpions (Fort Erie, Ridgemount Quarry).

In October, the employees at Orillia Pit 5 received a certificate of appreciation from the Orillia Fish and Game Conservation Club for donating conveyor belting for water fowl walkways at the George Langman Sanctuary. The belts provide a safe and secure way for the water fowl to enter and exit the marsh at feeding time. The Orillia Fish and Game Conservation Club is a volunteer organization that has completed conservation projects in the Orillia area for over 60 years.

Congratulations team!



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