

walker

PIT & QUARRY ROUNDUP

Fall/Winter 2022

A newsletter for the
neighbours of Walker's
aggregate operations.

What does progressive rehabilitation look like at Walker?

At Walker, our mission is to build a sustainable future together. Within the Aggregates division, one of the ways we fulfill this mission is by taking a mindful approach to rehabilitating our many quarries and pits across Ontario.

This means we continually look at innovative ways the land can be used by our communities once the aggregates have been extracted. Some examples include hiking paths, fish habitats and even a vineyard.

But what is progressive rehabilitation? Simply put, it is taking a staged approach to rehabilitation, meaning as we complete extraction in a section of a site, we can start work on rehabilitating that section while operations are continuing in other areas.

Let's look at some of our sites as examples of how we are doing this:

At Walker's Ridgemount Quarry in Stevensville, more than eight hectares of land has been rehabilitated since 2020. We have been working on enhancing the ecosystem by seeding native flowers and shrubs and laying clay flooring for future lakes. This allows for natural regeneration to take place.

We also proactively protect wildlife as part of our rehabilitation efforts, like at Walker's Anten Mills site in



▲
Progressive rehabilitation at
Walker's Ridgemount Quarry.

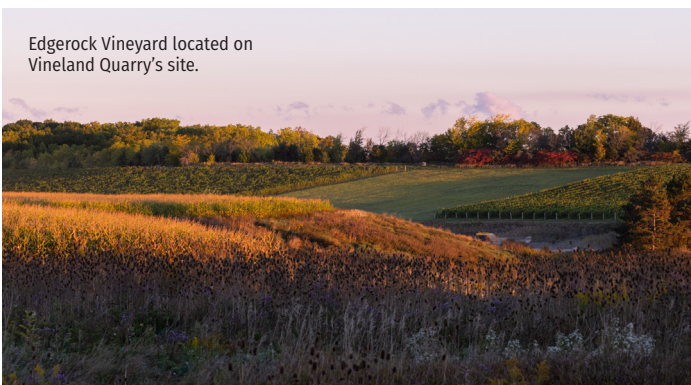
Minesing, Ontario, where habitat and nesting site have been created and maintained for the Eastern Whip-poor-will.

In Grey-Bruce, the team provides material along with a machine and operator to a local outdoors club in support of their continuing stream enhancement work on the Upper Sydenham River, which flows through the Walker-owned holding farm adjacent to the Grant Pit property.

As part of our commitment to our community, it is important to work with institutions and groups to create meaningful projects that benefit our environment. In the past, Walker teamed up with Fanshawe College to host a design competition for the future of Walker's Vineland Quarry. We received many great solutions and are working with the competition winners to actualize their proposals, which aim to strengthen connections with the local Indigenous and farming communities.

Walker has been working in aggregates for more than 130 years. Over these years we have learned what it takes to be a steward of the land we are proud to operate on. We take great care in building relationships with the communities we operate in both during the time we are there and for many years beyond.

Edgerock Vineyard located on
Vineland Quarry's site.



▲
Rehabilitation work on the Upper
Sydenham River in Grey-Bruce.

Where the Stone Goes

Aggregates from Walker’s locations can be found in many projects supporting growth and improvements for residents through partnerships with our customers.

Walker has recently supplied the Niagara District School Board and Niagara Catholic District School Board with aggregates and asphalt from our **Niagara** operations for various school parking lots. Stone from Niagara sites is also being provided for the West Lincoln Memorial Hospital project, which is slated to be complete by December 2023.

Walker Construction projects include strengthening and resurfacing treatments across the Niagara Region and the reconstruction of Pelham Rd. which began in April and will carry into next year. Notable pavement preservation jobs include Bonded Wearing Course in Lambton County and a sizeable FiberMat® job in Oxford County.

Essex sites are currently providing aggregate materials from the McGregor Quarry to Amherstburg’s Libro Nature Trail to assist in the build of a new 2 km trail behind the Libro Credit Union Centre.

In **Orillia**, various types of aggregates have been provided to the MTO Burnside Line Bridge replacement project. The project will increase the width of the bridge to improve traffic flow and safety. The project is set to be completed in 2023.

The **Grey-Bruce** team has been busy with many underground and resurfacing projects in the region, including Mary St. in Wiarton. While both the Catherine St. and Snyder St. reconstructions are underway in Saugeen Shores, which include constructing a new armor stone retaining wall. A project for the Chippewas of Nawash has also commenced, including culvert replacement, road widening, and hot mix asphalt paving.

Niagara Gives Back

Niagara employees spent some time volunteering with Project SHARE, packing emergency meal boxes and assisting community members. The Niagara Peninsula Geological Society Kids Rock Club was presented a \$1,500 donation to support the club in its goal of bringing together kids who are interested in rocks.

Additionally, the team in Niagara has had some personnel changes. Kelly Paddon has moved from Scalehouse Clerk to Operations Assistant, we are very excited to see Kelly continue to grow at Walker. We are also currently hiring for a Production Supervisor at Walker Brothers Quarry.



▲ Niagara employees volunteering with Project SHARE.



▼ Donation presentation to The Niagara Peninsula Geological Society Kids Rock Club.

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Essex Welcomes Students to the Site

Third-year Environmental Sedimentology students from the University of Windsor took a tour of the Amherstburg Quarry; this tour and field exercise allows students to get firsthand exposure to different rocks and sediment and learn more about the industry and the importance of aggregates.



▲ University of Windsor students visit Amherstburg Quarry in Essex.

New Quarry Superintendents

Walker is very excited to announce the promotion of Dan O’Mara to Quarry Superintendent at Severn in Orillia.

Dan joined Walker with 16 years of operations experience working for the Ministry of Natural Resources and mining in Canada’s arctic. His wealth of knowledge in safety practices, procedures, and overall leadership have been showcased with

Walker since joining the company in 2021 and have led his growth within Walker.

Vineland welcomed new Quarry Superintendent Amanda Little to the team this fall.

Amanda has worked with Walker for more than 8 years, starting her career in Niagara as an Aggregate Process Control Technician. Amanda then spent a few years at Walker’s McGregor quarry in Essex, before returning to Niagara as a Supervisor. Amanda’s attention to detail, work ethic and leadership skills are valued assets to her new role.



▼ Amanda Little, Superintendent Vineland Quarry



▲ Dan O'Mara Superintendent, Severn Quarry



▼ Walker’s Grey-Bruce team volunteers with Habitat for Humanity.

Build Day with Habitat for Humanity

The Grey-Bruce team put on their hard hats and volunteered with Habitat for Humanity in Saugeen First Nation. The “Build Day” program constructs homes for those who cannot afford a new home and offers 20 to 25-year mortgage terms with 0% interest.

This summer brought back appreciation lunches for employees and neighbours at Sutherland Quarry, Downs Pit and Alvanley Ready-Mix. All events were very well attended, and the employees were thrilled to get the chance to reconnect with people from their community.

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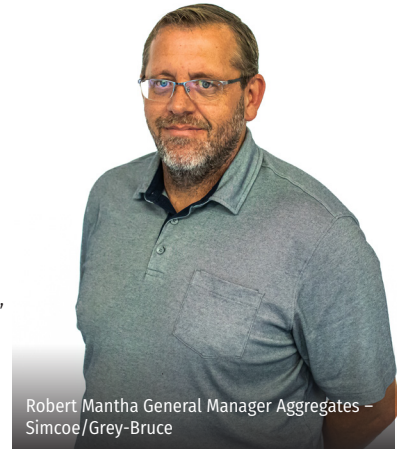
New GM for Simcoe and Grey-Bruce

Walker is pleased to share that Robert Mantha has been promoted to General Manager Aggregates – Simcoe/Grey-Bruce.

Robert started his career in the aggregates industry in 1994 by taking a summer job working as a labourer with his uncle at Graham Bros. Aggregates. After finishing school, he returned as an Equipment Operator. Over the following 15 years, he held several positions, including Sr. Operator, Plant Supervisor, and Assistant Superintendent.

In 2011, Rob joined Harold Sutherland Construction as the Aggregates Operations Manager. Since the acquisition in 2019, Rob has continued his role as Operations Manager and recently took over the responsibility of the Ready-Mix and Trucking operations. In addition, he sits on the OSSGA Board of Directors and serves as co-chair of the OSSGA Health and Safety committee.

Robert will continue to provide invaluable field knowledge, leadership and work ethic as General Manager, Aggregates.



Robert Mantha General Manager Aggregates – Simcoe/Grey-Bruce

Employee Spotlight

Name Jeff Hargest

Works at Walker Grey-Bruce

Hometown Owen Sound

Family life Married to Laurie for 33 years with 2 daughters who also live and work in the area.

Years at Walker 24

What's his job? Production Supervisor

Why Walker? I like that Walker is family oriented and cares about its employees and the environment.

In his spare time I enjoy spending time outdoors, snowmobiling in the winter months and camping during the summer.

Favourite thing about your community It's a small community and a great place to raise a family.



Jeff Hargest Production Supervisor, Grey-Bruce