

ESSEX UPDATE

Welcoming our new General Manager for Niagara & Essex



A warm welcome to Maurice Guimont, joining Walker as the General Manager for Niagara and Essex operations. Maurice holds a broad range of experience, starting his career in cement manufacturing before transitioning into aggregates and mining operations. He is experienced in site exploration, licensing, and operations, through to final site rehabilitation.

On the personal side, Maurice is married and has 2 daughters, now young adults, who all enjoy equestrian riding, while he enjoys a different type of riding –motorcycle road racing. While his racing days might be over, he still gets out on track to share his skills with up and coming riders.

Improvements at McGregor Quarry; Amherstburg Quarry prepares to reopen

McGregor Quarry in Essex is seeing some site improvements this season. The entrance leading to the scale house is now paved, which means a safer approach for vehicles and less wear and tear on trucks coming in and out of the site. Interior site signage is also being upgraded to help with truck traffic flow.

Amherstburg Quarry is set to reopen this season with site cleanup and preparations starting in the spring. The site is planning to open to customers and begin processing and shipping aggregates shortly thereafter.

"The demand in Essex County for quality aggregates remains strong because of extensive road rehabilitation projects and upgrades to the water supply systems. We're excited to be bringing the quarry back to the Amherstburg community and to serve our customers' construction projects with self-service and responsible operations. We're here to work together and are committed to working in partnership."

- Maurice Guimont, General Manager, Aggregates Niagara & Essex

Donations made to local organizations

Walker recently made donations to multiple organizations including the AMA Sportsmen Association, Bryerswood Youth Camp, Essex Steam & Gas Engine Museum, and Gesstwood Camp and Education Centre.



Walker at Work

Walker customers use our stone to build our communities. As you drive around Essex, you may see some exciting projects using our stone.

McGregor Quarry is busy supplying stone for a variety of projects across the region including road improvement projects like the reconstruction of Tecumseh's County Road 42 and the Cabana Corridor improvements in South Windsor.

Walker stone will be used for the new Trinity Woods residential development in Lasalle, as well as a new French immersion and English public school – North Shore Public School – in Tecumseh, being built to replace D.M. Eagle Public School.

The CASO Trail in Chatham, Blenheim, and Ridgetown will see improvements with additional trails and extensions being built using aggregates from McGregor Quarry.

The location also supplied a variety of stone for the construction of the DongShin Motech plant – the company's first North American location. The 170,000-square-foot facility will manufacture aluminum casings for electric vehicle batteries and is scheduled for September 2023 completion.



Save the date!

We are excited to invite our neighbours and communities back to our sites. Invites will be mailed for summer BBQs at participating locations. Come see our operations and equipment, plus touch-atruck for the kids, and more!

Walker McGregor Quarry & Amherstburg Quarry Thursday, August 24 — Starts at 3:00 p.m. Essex, ON



Recognition in the Industry

We are proud of our operations and ongoing commitment to our communities. We are pleased to be recognized with six Community Relations Awards from the Ontario Stone, Sand & Gravel Association (OSSGA). The awards were accepted at the OSSGA's Conference and Annual General Meeting in February by Dave Munro (left) who oversees Aggregate Compliance at our Grey-Bruce locations.

Congratulations to our winning sites: Duntroon Quarry, McGregor Quarry, Shepherd Pit, Sutherland Quarry, Vineland Quarry, and Walker Brothers Quarry.

Prioritizing Health & Safety

Many things have changed over 135 years of operation at Walker, from new equipment and technology for better resource extraction, to new sites across Ontario and an ever-growing team. One thing that remains the same is that health and safety is always our top priority.

Walker employees in all roles, at all levels, get regular in-depth health and safety training to ensure we all go home safely at the end of each workday. Here are some examples of how we keep our employees, customers, and communities safe:

- By implementing speed restrictions at our sites, using signage and in some cases, our own traffic enforcement officers to prevent reckless driving on and around our sites. This applies to anyone driving or operating machinery from 70-tonne loaders and haul trucks, to pickup trucks and passenger vehicles.
- By investing in state-of-the-art equipment with built-in safety features like our loaders and skid steers which are programmed to automatically turn off when an operator unbuckles their seatbelt or exits the machine.
- By training all employees on the Lock Out Tag Out (LOTO) procedure to ensure that dangerous equipment like conveyor belts and stone

CONTACT US

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crushers are completely powered off and cannot start again while employees perform necessary maintenance.

- By encouraging employees to report "near miss" incidents so we can proactively mitigate the likelihood of reoccurrence.
- By holding daily safety meetings, monthly safety talks, regular inspections, and town hall meetings across all our sites so employees keep safety top of mind.
- By hosting our annual spring start-up meetings where the Health & Safety team meets in person with employees at each location to prepare for the upcoming busy season and work together to address specific safety procedures unique to each location.

Love working outdoors and being part of a great team?

Join Walker!

Now hiring Heavy Equipment Operators and more! Apply online at walkeraggregates.com/careers

Beyond the work site, Walker recruits top Health and Safety talent to lead the company in adapting and fostering the safest environment possible. The Health and Safety team conducts safety audits, trains, and seeks training opportunities on an ongoing basis. Most recently, the group held its 10th Annual Walker Health and Safety Summit at White Oaks Resort to celebrate our superior safety culture.

Walker encourages and facilitates continuous training and professional development. Employees can get financial assistance for training such as first aid and other operational certificates, and opportunities to join our Joint Health and Safety Committees (JHSC), which conduct frequent inspections and recommend further safety procedures. The committee is rotated every two years to allow more employees to grow and become safety advocates.



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MANAGEMENT

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