

GREY-BRUCE UPDATE

New partnership with Habitat for Humanity Grey-Bruce

Walker is excited to announce that it has entered a Premium Visionary partnership with Habitat for Humanity Grey-Bruce for the next three years, promising donations of \$5,000 per year and building material donations for upcoming builds at the Saugeen First Nation, Cape Croker Nawash and the City of Owen Sound.



Walker at Work

Walker customers use our stone to build our communities. As you drive around Grey-Bruce, you may see some exciting projects using our stone.

Walker's Grey-Bruce sites are busy supplying stone to improve our roadways, supplying projects like the Grey Road 18 project from Grey Road 11 to Grey Road 29, the Silver Lake Road reconstruction project in Hepworth, Grey Road 7 reconstruction, and the Teeswater Bridge project in Paisley. These projects are being supplied with aggregates from Holland Pit as well as our Meaford and Sutherland quarries.

Look out for our crews in Grey-Bruce!

Walker Construction is contracted for more than 100 jobs across Ontario and our crews will be busy on the roads in your neighbourhoods. Upcoming projects include:

- Full reconstruction and associated works for Grey Road 7
- Full reconstruction and associated works on Grey Roads 11 and 18
- Full road and intersection reconstruction of the Highway 10 Connecting Link in Flesherton

The Ready Mix team started its next big project with Barry's Construction and Horton Concrete Finishing. North Port Meadows apartment complex in Port Elgin will have approximately 344 to 412 units.



Brandy Lynn Ellis (left), one of Walker's asphalt crew members in Grey-Bruce, gets ready to drop the puck at the OUA Women's Hockey game.

Grey-Bruce operations supporting what matters most to their communities

Our Grey-Bruce team proudly sponsored the Scotiabank Hockey Day in Canada in Owen Sound. The event, held from January 17 to 21, 2023, was met with great anticipation by those in attendance. Ron MacLean hosted the festivities which featured a grassroots hockey event with NHL alumni and the Stanley Cup, an outdoor hockey festival, and a Girls Hockey Fest at the Harry Lumley Bayshore. Many Walker employees helped behind the scenes to make this event possible. Walker's own Brandy Lynn Ellis, an asphalt crew member in Grey-Bruce, dropped the puck at the OUA Women's Hockey game.

All smiles for charity!

Employees from our main office in Grey-Bruce decorated smile cookies during the Tim Hortons Smile Cookie campaign. 100% of proceeds from each cookie is donated to local charities.



Save the date!

We are excited to invite our neighbours and communities back to our sites. Join us this summer for some great food, great company, and family fun! Come see our operations and equipment, plus touch-a-truck for the kids, and more!

Invites will be mailed for summer BBQs at participating locations.



Recognition in the Industry

We are proud of our operations and ongoing commitment to our communities. We are pleased to be recognized with six Community Relations Awards from the Ontario Stone, Sand & Gravel Association (OSSGA). The awards were accepted at the OSSGA's Conference and Annual General Meeting in February by Dave Munro (left) who oversees Aggregate Compliance at our Grey-Bruce locations.

Congratulations to our winning sites: Duntroon Quarry, McGregor Quarry, Shepherd Pit, Sutherland Quarry, Vineland Quarry, and Walker Brothers Quarry.

Love working outdoors and being part of a great team?

Join Walker!

Now hiring AZ DZ Drivers, Mechanics, and Operators!

Apply online at walkeraggregates.com/careers

Prioritizing Health & Safety

Many things have changed over 135 years of operation at Walker, from new equipment and technology for better resource extraction, to new sites across Ontario and an ever-growing team. One thing that remains the same is that health and safety is always our top priority.

Walker employees in all roles, at all levels, get regular in-depth health and safety training to ensure we all go home safely at the end of each workday. Here are some examples of how we keep our employees, customers, and communities safe:

- By implementing speed restrictions at our sites, using signage and in some cases, our own traffic enforcement officers to prevent reckless driving on and around our sites. This applies to anyone driving or operating machinery from 70-tonne loaders and haul trucks, to pickup trucks and passenger vehicles.
- By investing in state-of-the-art equipment with built-in safety features like our loaders and skid steers which are programmed to automatically turn off when an operator unbuckles their seatbelt or exits the machine.
- By training all employees on the Lock Out Tag Out (LOTO) procedure to ensure that dangerous equipment like conveyor belts and stone

crushers are completely powered off and cannot start again while employees perform necessary maintenance.

- By encouraging employees to report "near miss" incidents so we can proactively mitigate the likelihood of reoccurrence.
- By holding daily safety meetings, monthly safety talks, regular inspections, and town hall meetings across all our sites so employees keep safety top of mind.
- By hosting our annual spring start-up meetings where the Health & Safety team meets in person with employees at each location to prepare for the upcoming busy season and work together to address specific safety procedures unique to each location.

Beyond the work site, Walker recruits top Health and Safety talent to lead the company in adapting and fostering the safest environment possible. The Health and Safety team conducts safety audits, trains, and seeks training opportunities on an ongoing basis. Most recently, the group held its 10th Annual Walker Health and Safety Summit at White Oaks Resort to celebrate our superior safety culture.

Walker encourages and facilitates continuous training and professional development. Employees can get financial assistance for training such as first aid and other operational certificates, and opportunities to join our Joint Health and Safety Committees (JHSC), which conduct frequent inspections and recommend further safety procedures. The committee is rotated every two years to allow more employees to grow and become safety advocates.



Employees from all Walker operations at this year's Safety Summit.

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