

NIAGARA UPDATE



New General Manager for Niagara & Essex

A warm welcome to Maurice Guimont, joining Walker as the General Manager for Niagara and Essex operations. Maurice holds a broad range of experience,

starting his career in cement manufacturing before transitioning into aggregates and mining operations. He is experienced in site exploration, licensing, and operations, through to final site rehabilitation.

On the personal side, Maurice is married with two daughters and enjoys motorcycle road racing. While his racing days may be over, he still gets out to the track to share his skills with up and coming riders.

Long-time employee promoted to supervisor

Ryan Falardeau has been promoted to Asphalt Plant Supervisor for Vineland Quarry. Ryan has worked for Walker for over 13 years as a driller and an asphalt plant operator. He has spent most of his career at Walker working at the Asphalt Plant, gaining the experience that led to his well-deserved promotion. Congrats, Ryan!



Celebrating safety at Walker's asphalt plants

Our asphalt plants have been awarded the Accident-Free Plant Award for 2022. Congratulations to our teams at Vineland Asphalt and Walker Brothers Asphalt in Niagara, as well as Down's Asphalt in Grey-Bruce. Great job keeping our locations, your teams, and communities safe!

Save the date!

We are excited to invite our neighbours and communities back to our sites. Invites will be mailed for summer BBQs at participating locations. Come see our operations and equipment, plus touch-a-truck for the kids, and more!

Ready to go digital?

If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.

SCAN ME



Niagara employees help to build homes with Habitat for Humanity

Walker's Niagara employees spent two days volunteering with Habitat for Humanity Niagara, installing flooring, and framing, painting, and erecting walls for three homes in Thorold, Ontario.



Walker at Work

Walker customers use our stone to build our communities. As you drive around Niagara, you may see some exciting projects using our stone.

Walker's Niagara locations are busy supplying stone for a variety of projects across the region including residential developments like The Villages at Dorchester Road in Niagara Falls, Alliston Woods in Fort Erie, and The Village Centre in Niagara-on-the-Lake, all using resources from Ridgemount Quarry.

Notre Dame Catholic Secondary School in Welland is the next local high school to get a brand new artificial turf field and track, supplied with aggregates from our Spring Creek and Vineland quarries.

Redevelopment projects for West Lincoln Memorial Hospital in Grimsby and Gilmore Lodge Long Term Care Home in Fort Erie are using stone from our Spring Creek and Ridgemount locations. Phase One of the Niagara Falls Wastewater Treatment Plant – being built to support Niagara's long-term growth – is also using Walker stone. When finished, the plant will treat 30 megaliters of water per day.

Our aggregates are also helping to improve our roadways, supplying projects like the St. David's Road reconstruction in Thorold, the Diverging Diamond Interchange on Glendale Avenue in Niagara-on-the-Lake, and the widening and reconstruction of Montrose Road in Niagara Falls.

Look out for our crews in Niagara!

Walker Construction is contracted for more than 100 jobs across Ontario and our crews will be busy on the roads in your neighbourhoods. Upcoming projects include:

- Full reconstruction of Pelham Road and associated works
- Full reconstruction and a retaining wall on Concession 6 in Niagara-on-the-Lake
- Bonded Wearing Course application on Highway 406 in Welland for the Ministry of Transportation



Walker Construction turns 50!

Walker Construction – founded as Norjohn Contracting & Paving – celebrates 50 years this year! We've been proudly building critical road and bridge infrastructure in our communities since 1973.



Recognition in the Industry

We are proud of our operations and ongoing commitment to our communities. We are pleased to be recognized with six Community Relations Awards from the Ontario Stone, Sand & Gravel Association (OSSGA). The awards were accepted at the OSSGA's Conference and Annual General Meeting in February by Dave Munro (left) who oversees Aggregate Compliance at our Grey-Bruce locations.

Congratulations to our winning sites: Duntroon Quarry, McGregor Quarry, Shepherd Pit, Sutherland Quarry, Vineland Quarry, and Walker Brothers Quarry.

Love working outdoors and being part of a great team?

Join Walker!

Now hiring AZ DZ Drivers, General Labourers, Roller Operators, and more!

Apply online at walkeraggregates.com/careers

Prioritizing Health & Safety

Many things have changed over 135 years of operation at Walker, from new equipment and technology for better resource extraction, to new sites across Ontario and an ever-growing team. One thing that remains the same is that health and safety is always our top priority.

Walker employees in all roles, at all levels, get regular in-depth health and safety training to ensure we all go home safely at the end of each workday. Here are some examples of how we keep our employees, customers, and communities safe:

- By implementing speed restrictions at our sites, using signage and in some cases, our own traffic enforcement officers to prevent reckless driving on and around our sites. This applies to anyone driving or operating machinery from 70-tonne loaders and haul trucks, to pickup trucks and passenger vehicles.
- By investing in state-of-the-art equipment with built-in safety features like our loaders and skid steers which are programmed to automatically turn off when

an operator unbuckles their seatbelt or exits the machine.

- By training all employees on the Lock Out Tag Out (LOTO) procedure to ensure that dangerous equipment like conveyor belts and stone crushers are completely powered off and cannot start again while employees perform necessary maintenance.
- By encouraging employees to report "near miss" incidents so we can proactively mitigate the likelihood of reoccurrence.
- By holding daily safety meetings, monthly safety talks, regular inspections, and town hall meetings across all our sites so employees keep safety top of mind.
- By hosting our annual spring start-up meetings where the Health & Safety team meets in person with employees at each location to prepare for the upcoming busy season and work together to address specific safety procedures unique to each location.

Beyond the work site, Walker recruits top Health and Safety talent to lead the

company in adapting and fostering the safest environment possible. The Health and Safety team conducts safety audits, trains, and seeks training opportunities on an ongoing basis. Most recently, the group held its 10th Annual Walker Health and Safety Summit at White Oaks Resort to celebrate our superior safety culture.

Walker encourages and facilitates continuous training and professional development. Employees can get financial assistance for training such as first aid and other operational certificates, and opportunities to join our Joint Health and Safety Committees (JHSC), which conduct frequent inspections and recommend further safety procedures. The committee is rotated every two years to allow more employees to grow and become safety advocates.



Employees from all Walker operations at this year's Safety Summit.

CONTACT US

WALKER BROTHERS QUARRY & ASPHALT

Moe Collee

Quarry Superintendent
☎ 905-658-8304
✉ mcollee@walkerind.com

VINELAND QUARRY & ASPHALT

Amanda Little

Quarry Superintendent
☎ 226-787-1596
✉ alittle@walkerind.com

SPRING CREEK QUARRY

Ron Konig

Quarry Superintendent
☎ 289-214-7625
✉ ronkonig@walkerind.com

RIDGEMOUNT QUARRY

Pat Raso

Shop Foreman
☎ 289-213-2897
✉ praso@walkerind.com

MANAGEMENT

Maurice Guimont

General Manager – Aggregates, Niagara & Essex
☎ 289-547-1506
✉ mguimont@walkerind.com

SALES ENQUIRIES

Shea Gordon

Sales Manager Niagara Region / West GTA
☎ 905-680-3796
✉ sgordon@walkerind.com

WALKER CONSTRUCTION

John Blake

General Manager Construction Niagara
☎ 289-213-2373
✉ jblake@walkerind.com



Building a sustainable future, together.
www.walkeraggregates.com