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Spring/Summer 2023

SIMCOE UPDATE

A new superintendent at Duntroon Quarry

Walker is excited to announce Bob McKean has been promoted to Duntroon's Quarry Superintendent. Bob has worked at the Duntroon Quarry since 2015, and we are confident he will excel in his new role.

Simcoe sites gear up for upcoming busy season

Walker's sand and gravel pits wrapped up their spring start-ups in Simcoe. These start-ups are an excellent opportunity for the whole team, old and new, to meet in person and engage in health and safety talks before the busier time of the year begins. This year we will see the wash plant moving from Orillia Pit 5 to Orillia Pit 7, as well as bringing in line power to part of the site to reduce the reliance on diesel generators.

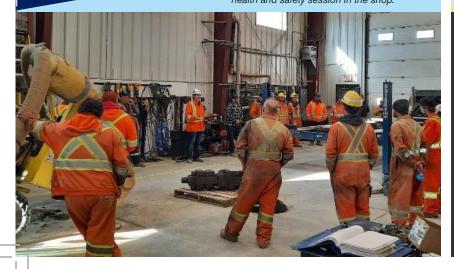
The Severn operation is upgrading as they install a new wash plant. The new wash plant will sort sizes of stone and wash products more efficiently than the previous and reduce emissions by approximately 25%.

The crew at Duntroon Quarry has been busy preparing for the season. This includes monthly all-hands safety talks. The safety talk touches on many essential safety measures, including PPE, working around heavy equipment and situational awareness.



Employees gather for spring start-ups to start the busy season on the right track.

 Duntroon Quarry employees attend a monthly health and safety session in the shop.



Walker employees took to their neighbourhoods on Provincial Litter Day of Action, collecting over 6,600 pounds of waste on community roadsides.

Walker at Work

Walker customers use our stone to build our communities. As you drive around Simcoe, you may see some exciting projects using our stone.

Duntroon Quarry is busy supplying stone for a variety of projects across the region including road improvement projects like the reconstruction of Thornbury West Road, 5th Street, Maple Street and 9th Street in Collingwood, and Mapleside Drive in Wasaga Beach.

Aggregates from Duntroon Quarry are also being used for the Parkridge project Craigleith Ridge – a 211-home residential development spanning 65 acres on Georgian Bay just north of Blue Mountain Resort – as well as for Awen' Gathering Place, a recognized First Nations space in Collingwood.

Our Severn Quarry, Edgar Pit, and Orillia Pit 7 are supplying stone for the Burnside Line Overpass in Orillia. Severn Quarry stone is also being used for the 7th Line reconstruction project and Innis Village Subdivision in Innisfil.



Save the date!

We are excited to invite our neighbours and communities back to our sites. Join us this summer for some great food, great company, and family fun! Come see our operations and equipment, plus touch-a-truck for the kids, and more!

Invites will be mailed for summer BBQs at participating locations.



Recognition in the Industry

We are proud of our operations and ongoing commitment to our communities. We are pleased to be recognized with six Community Relations Awards from the Ontario Stone, Sand & Gravel Association (OSSGA). The awards were accepted at the OSSGA's Conference and Annual General Meeting in February by Dave Munro (left) who oversees Aggregate Compliance at our Grey-Bruce locations.

Congratulations to our winning sites: Duntroon Quarry, McGregor Quarry, Shepherd Pit, Sutherland Quarry, Vineland Quarry, and Walker Brothers Quarry.

Prioritizing Health & Safety

Many things have changed over 135 years of operation at Walker, from new equipment and technology for better resource extraction, to new sites across Ontario and an ever-growing team. One thing that remains the same is that health and safety is always our top priority.

Walker employees in all roles, at all levels, get regular in-depth health and safety training to ensure we all go home safely at the end of each workday. Here are some examples of how we keep our employees, customers, and communities safe:

- By implementing speed restrictions at our sites, using signage and in some cases, our own traffic enforcement officers to prevent reckless driving on and around our sites. This applies to anyone driving or operating machinery from 70-tonne loaders and haul trucks, to pickup trucks and passenger vehicles.
- By investing in state-of-the-art equipment with built-in safety features like our loaders and skid steers which are programmed to automatically turn off when an operator unbuckles their seatbelt or exits the machine.
- By training all employees on the Lock Out Tag Out (LOTO) procedure to ensure that dangerous equipment like conveyor belts and stone

crushers are completely powered off and cannot start again while employees perform necessary maintenance.

- By encouraging employees to report "near miss" incidents so we can proactively mitigate the likelihood of reoccurrence.
- By holding daily safety meetings, monthly safety talks, regular inspections, and town hall meetings across all our sites so employees keep safety top of mind.
- By hosting our annual spring start-up meetings where the Health & Safety team meets in person with employees at each location to prepare for the upcoming busy season and work together to address specific safety procedures unique to each location.

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Beyond the work site, Walker recruits top Health and Safety talent to lead the company in adapting and fostering the safest environment possible. The Health and Safety team conducts safety audits, trains, and seeks training opportunities on an ongoing basis. Most recently, the group held its 10th Annual Walker Health and Safety Summit at White Oaks Resort to celebrate our superior safety culture.

Walker encourages and facilitates continuous training and professional development. Employees can get financial assistance for training such as first aid and other operational certificates, and opportunities to join our Joint Health and Safety Committees (JHSC), which conduct frequent inspections and recommend further safety procedures. The committee is rotated every two years to allow more employees to grow and become safety advocates.



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