

GREY-BRUCE UPDATE



Welcome to the New Year

The Walker Team wishes a happy and healthy New Year to our neighbours and community partners! We look forward to an exciting year ahead, and remain committed to serving the communities we are proud to work and live in.

In 2024 we continue to focus on the safety of our employees, our communities and our neighbours. We will do this through responsible operations and stewardship of the land while providing quality products to support critical infrastructure projects that build our communities.

I would also like to take this opportunity to welcome the newest members of our growing Grey-Bruce team from Cedarwell. Let's continue to build a sustainable future, together.

-Robert Mantha, General Manager – Aggregates, Grey-Bruce

Team Updates

With the continued growth of our Aggregates and Construction division, we are excited to share some changes to our HR team starting this year.

Join us in celebrating Wendy Wall, who has officially joined the Walker family on a full-time, permanent basis, as HR Business Partner – Grey Bruce, as well as Veronica Gasinec as HR Business Partner – Simcoe

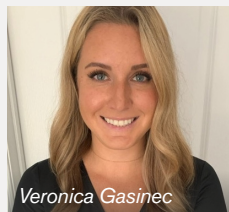
Both Wendy and Veronica will continue to work together to support Operations for Aggregates & Construction "Team North".

Restructuring in Grey Bruce to Support Growth

Following the acquisition of Cedarwell in Hanover, Walker Aggregates and Construction has restructured in the Grey & Bruce Regions to support our continued growth in Aggregates, Construction, Readymix, Asphalt and Trucking.

Robert Mantha will now oversee the aggregate operations in Hanover, in addition to the Grey-Bruce sites he currently manages and Dave Fleming, Sales Manager for Aggregates, is also focused on the same region in Grey Bruce and the GTA.

For construction in the Grey Bruce region, Matt Cummins will continue to lead our Walker Construction team while McKenzie Cressman leads the Cedarwell Excavating group as the General Manager.



Cedarwell Excavating Joins Walker Industries

We are excited to welcome Cedarwell Excavating to Walker. In November 2023, Walker acquired Cedarwell Excavating Ltd., a construction, excavating and aggregates business, headquartered in Hanover, ON.

Operating for nearly 35 years, Cedarwell has played a key role in the growth and expansion of Toronto and surrounding areas. Over the years, Cedarwell has expanded its scope of work to include road construction, infrastructure, and installation of underground services.

Cedarwell has had a legacy of strong service and a focus on the community, which makes it a natural fit with Walker. We will continue this commitment to the community, our new employees and the surrounding environment as we transition the aggregate business to our Aggregates division.

"We're excited to bring the Cedarwell Excavating and the Walker teams together," says Ryan Wall, Executive Vice-President of Walker Aggregates and Construction. "This acquisition helps us to serve the growing Wellington, Grey and Bruce counties and is a great fit into the geographic footprint for our aggregates and construction business."

This addition to Walker allows us to serve our customers and market with more services, and products from more local sites. We are thrilled to have Cedarwell on board!



Celebrating McKenzie Cressman's Promotion



As part of the Cedarwell Excavating acquisition, Walker welcomes a team of employees in Hanover.

We are pleased to announce the well-deserved promotion of McKenzie Cressman to General Manager of our Construction group, Cedarwell Excavating Inc. McKenzie was the assistant General Manager at Cedarwell prior to accepting his new role.

McKenzie has almost a decade of experience working in the civil construction sector, and in the engineering side before that. He brings with him plenty of experience in estimating, project management, and supervising. Congratulations, McKenzie!

Visit Our New Ready Mix Website

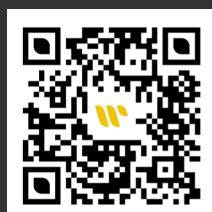
We have been serving Grey and Bruce counties' industrial, commercial, residential and agricultural sectors with quality concrete for 40+ years.

Visit walkerreadymix.com to learn more about our Ready Mix Concrete.

Ready to go digital?

If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.

SCAN ME



Did you know there are different types of paving that happen when you see our Walker Construction team working on the roads? Scan the QR code to learn more.





Employee Feature: Amanda Buonocore-Kish

Amanda joined Walker in 2012 and is currently the Divisional Controller for Walker's Aggregates and Construction division.

Amanda leads a team of 8 finance professionals for a business division comprised of 400+ people and assets across Ontario. "Showing up for people matters," she always says, and it's true. All our team members across Ontario know her.

As a business leader, Amanda brings a sharp analytical intelligence and helps to drive critical decisions. She is a mentor for women in Aggregates and Construction and a key leader on the Walker Community Investment Committee. We are proud to have Amanda on our team at Walker.



Walker Habitat Team Volunteers

Volunteer Spotlight: Dave Munro

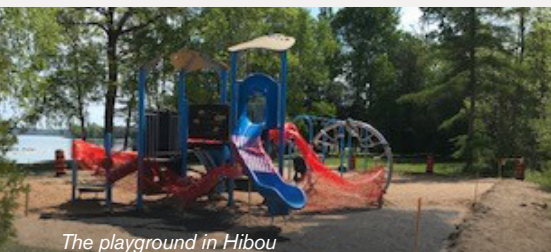
Dave Munro has been with Walker since the purchase of Harold Sutherland Construction in 2019. Dave was hired in 2012, following his retirement from the Ministry Of Natural Resources after 39 years.



He is a valued coordinator and liaison for volunteer opportunities, donations, and in-kind work on behalf of Walker, including the resurrection of the Bruce-Grey Music Hall of Fame, Nawash Charity Golf Tournament and Big Brothers Big Sisters annual charity Golf Tournament.

Dave facilitated Walker's involvement with an accessible playground project at Hibou Conservation Area – this was in partnership with the Sydenham & District Optimist Club and the Grey Sauble Conservation Authority.

Thank you, Dave, for your continued commitment to building and supporting our communities.



The playground in Hibou

Spot us in the Community

Habitat Team Building Partner

In November 2023, Walker participated in a two day team build in partnership with Habitat for Humanity Grey Bruce to help finish 5 single dwelling homes in Saugeen First Nation.

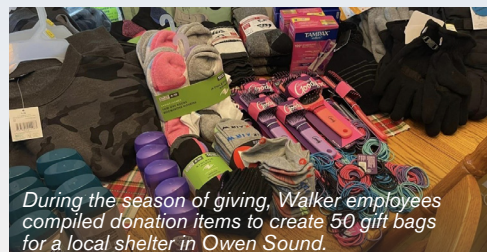
Volunteers from Walker set out to build stairs, hang blinds, paint walls, assemble counter tops, amongst other work to help get the units ready for the new homeowners.



Chippewas of Nawash Little NHL Fundraising

Chippewas of Nawash Little NHL

This year, the Little Native Hockey League (LNHL) annual tournament celebrates its 50th anniversary. Walker Grey-Bruce is pleased to present Chippewas of Nawash Little NHL Fundraising Committee with a \$2500 sponsorship in celebration of this milestone.



During the season of giving, Walker employees compiled donation items to create 50 gift bags for a local shelter in Owen Sound.

Walker at Work

Walker Construction had a busy 2023 season with projects spanning across Grey County. Our unwavering commitment to safety and excellence in construction resulted in strong collaborations across our construction, aggregate and asphalt teams and the community.

Projects included supplying aggregates and hot mix asphalt for the Reconstruction of Grey Road 7 and Grey Road 18, Hwy 10 Connecting Link in Flesherton, and Chippewas of Nawash Roads Resurfacing in Cape Corker. We also have ongoing contracts with the City of Owen Sound for their Asphalt Road Rehabilitation Program and with Bruce County for Culvert Patches.

We are anticipating a robust start to the 2024 construction season, as we gear up to kick off another project as soon as the weather allows: Bayshore Road Reconstruction, located just outside Owen Sound. This project promises to be a significant undertaking that will contribute to the improvement of the local infrastructure and enhance the overall accessibility of the region.



Walker supplied Ready Mix Concrete materials for the floor of the new Hepworth Royal Canadian Legion

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