

NIAGARA UPDATE


Welcome to the New Year

The Walker Team wishes a happy and healthy New Year to our neighbours and community partners! We look forward to an exciting year ahead, and remain committed to serving the communities we are proud to work and live in.

In 2024 we continue to focus on the safety of our employees, our communities and our neighbours. We will do this through responsible operations and stewardship of the land while providing quality products to support critical infrastructure projects that build our communities. Let's continue to build a sustainable future, together.

-Maurice Guimont, General Manager – Aggregates, Niagara & Essex

Celebrating 50 Years with 50 Good Deeds

Last year, Walker Construction (formerly known as Norjohn Contracting) commemorated 50 years of contracting and paving in southern Ontario. What better way to celebrate 50 years than by doing 50 good deeds for our community, a goal that was quickly surpassed!



We are proud of our teams contributions to the community, including, 250 saplings handed out, 50 school supplies donated, 20 bicycles built and donated to Birchway Niagara and Boys & Girls Club, over 150 hours volunteered, over \$1500 raised for Heart and Stroke Foundation, 3 MT (6,613 lbs - that is equivalent to the weight of two cars), and 2 barrels or 282 lbs. of food collected for Project Share.

Thank you to all who volunteered - we couldn't have done it without you!

Employee REACH Awards

The REACH Awards recognize Walker employees who represent and embody Walker's values

Humility - Actions speak volumes

Suzy is a true champion. Her selfless act of donating a kidney to a friend has changed lives forever. Suzy's humble approach embodies the Walker values and her kindness is an inspiration to the whole team.



Resilience, Environment and Community Superpowers



Jim Walker celebrates 30 years working in our Aggregates division. He is a mechanic by trade and environment champion on the side. He refurbishes items in the slower season to make sure they don't go to waste and makes flower planters out of broken crusher screens for co-workers and the community.

Cedarwell Excavating Joins Walker Industries

We are excited to welcome Cedarwell Excavating to Walker. In November 2023, Walker acquired Cedarwell Excavating Ltd., a construction, excavating and aggregates business, headquartered in Hanover, ON.

Operating for nearly 35 years, Cedarwell has played a key role in the growth and expansion of Toronto and surrounding areas. Over the years, Cedarwell has expanded its scope of work to include road construction, infrastructure, and installation of underground services.

Cedarwell has had a legacy of strong service and a focus on the community, which makes it a natural fit with Walker. We will continue this commitment to the community, our new employees and the surrounding environment as we transition the aggregate business to our Aggregates division.

"We're excited to bring the Cedarwell Excavation and the Walker teams together," says Ryan Wall, Executive Vice-President of Walker Aggregates and Construction. "This acquisition helps us to serve the growing Wellington, Grey and Bruce counties and is a great fit into the geographic footprint for our aggregates and construction business."

This addition to Walker allows us to serve our customers and market with more services, and products from more local sites. We are thrilled to have the Cedarwell team on board!



Celebrating McKenzie Cressman's Promotion



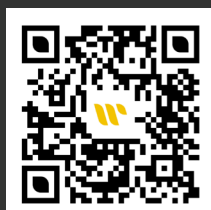
As part of the Cedarwell Excavating acquisition, Walker welcomes a team of employees in Hanover.

We are pleased to announce the well-deserved promotion of McKenzie Cressman to General Manager of our Construction group, Cedarwell Excavating Inc. McKenzie was the assistant General Manager at Cedarwell prior to accepting his new role.

McKenzie has almost a decade of experience working in the civil construction sector, and in the engineering side before that. He brings with him plenty of experience in estimating, project management, and supervising. Congratulations, McKenzie!

Ready to go digital?

SCAN ME



If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.

2023 marked the completion of phase one of the Walker Brothers Quarry plant reconfiguration. This phase removed an age old structure of the plant built in 1963, and now returns the natural beauty of the Niagara escarpment as visible from the skyway bridge.





Employee Feature: Amanda Buonocore-Kish

Amanda joined Walker in 2012 and is currently the Divisional Controller for Walker's Aggregates and Construction division.

Amanda leads a team of 8 finance professionals for a business division comprised of 400+ people and assets across Ontario. "Showing up for people matters," she always says, and it's true. All our team members across Ontario know her.

As a business leader, Amanda brings a sharp analytical intelligence and helps to drive critical decisions. She is a mentor for women in Aggregates and Construction and a key leader on the Walker Community Investment Committee.

We are proud to have Amanda on our team at Walker.



South Niagara Hospital Site Servicing

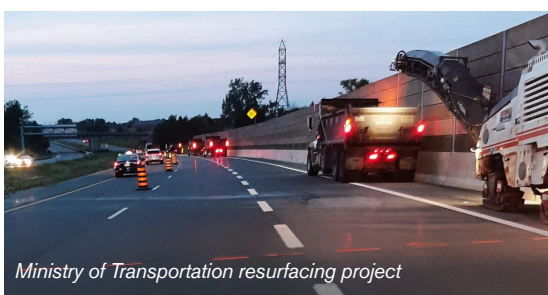
Walker at Work

Walker recently supplied stone from three of our Niagara sites for the road widening and reconstruction of Regional Road 98 (Montrose Road), Regional Road 47 (Lyons Creek Road) and Biggar Road in Niagara Falls.

The stone is being used to facilitate improvements to upgrade and bring infrastructure to the new hospital site in Niagara Falls. Walker stone is also being used in the site servicing and preparation for the construction of the new hospital.

Walker Construction-Niagara worked on a 2.2 km stretch of road and drainage reconstruction along Pelham Rd in Lincoln in summer 2023. Aggregate was used from Spring Creek and Vineland Quarries, and Hot Mix Asphalt from Vineland. The work included pulverizing the existing road surface for re-use as recycled aggregate on the project, armour stone retaining walls and a long concrete box culvert.

The team also completed our first MTO Resurfacing project, using asphalt from our Vineland Asphalt plant. The crew worked closely together to safely carry out the work on the busy roadways over 30 night shifts in order to minimize traffic disruptions. The project included more than 100 separate patches spread across various lanes of the QEW, Highways 406, 403, 8, 6, and 5, Red Hill Valley Parkway, and various on and off ramps from Fort Erie to Burlington and Hamilton.



Ministry of Transportation resurfacing project

Optimizing Efficiency with New Equipment

Vineland Quarry invested in new CAT XE loaders, which will enhance the team's ability to handle materials and perform jobs safely and efficiently. One of these machines alone will reduce fuel consumption by 25% compared to the regular model, resulting in substantial fuel savings and reduced carbon emissions.



New CAT XE Loader

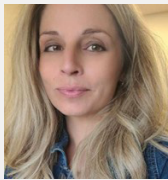
Ridgemount Quarry received a new crushing plant in 2023, which brings crushing operations in house and provides flexibility to move the processing closer to the area that the stone is being extracted from. This helps reduce truck traffic within the site.



New portable crushing plant at Ridgemount Quarry

Celebrating our Employees

Kelly Paddon has been promoted to Administration Supervisor. Since joining Walker in 2021, Kelly has proven to be a hardworking and dedicated employee.



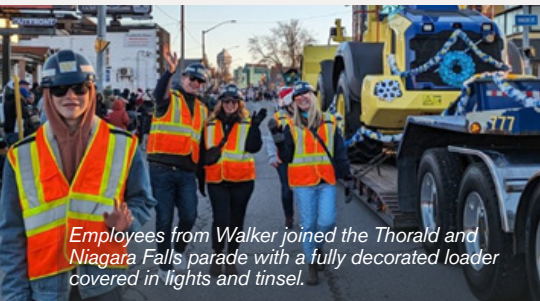
Jackleen Book, or "Jacs", has taken on a new role of Inside Aggregate Sales. In her previous role as a Scalehouse Clerk, Jacs quickly became a dynamic team member.



Vineland Quarry driller, Brent Johnson, has just become our newest Mechanic's Apprentice.



James Everett joined our Ridgemount Quarry team in November 2023. He is a multi-skilled employee who brings welding and fabricating experience.



Employees from Walker joined the Thorald and Niagara Falls parade with a fully decorated loader covered in lights and tinsel.

Did you know there are different types of paving that happen when you see our Walker Construction team working on the roads? Scan the QR code to learn more.



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