

SIMCOE UPDATE


Welcome to the New Year

The Walker Team wishes a happy and healthy New Year to our neighbours and community partners! We look forward to an exciting year ahead, and remain committed to serving the communities we are proud to work and live in.

In 2024 we continue to focus on the safety of our employees, our communities and our neighbours. We will do this through responsible operations and stewardship of the land while providing quality products to support critical infrastructure projects that build our communities. Let's continue to build a sustainable future, together.

-Ryan Dosch, General Manager – Aggregates, Simcoe

Team Updates

Human Resources team changes

With the continued growth of our Aggregates and Construction division, we are excited to share some changes to our HR team starting this year.

Join us in celebrating Wendy Wall, who has officially joined the Walker family on a full-time, permanent basis, as HR Business Partner – Grey Bruce, and Veronica Gasinec as HR Business Partner – Simcoe

Both Wendy and Veronica will continue to work together to support Operations for Aggregates & Construction "Team North".

Congratulations Rick and Pat!

Rick Laws recently accepted the role of Operations Manager for the Simcoe Region. Rick's journey with Walker started back in 1984. Yes... 1984!!

Throughout his time at Walker, he has worn many hats, and has been instrumental with process improvements across various regions. Rick has always been an advocate for helping others reach their goals and is recognized as a true leader.

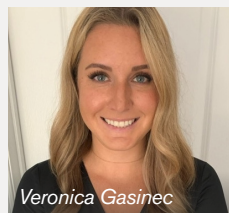
Pat Francella has been promoted to the role of Aggregates Sales Manager for the Simcoe Region. Pat joined the Walker in March of 2017 and has contributed greatly to his role as Aggregate Sales Representative over the last 6 years. In his new position, Pat will oversee the Aggregates Sales team across Simcoe.

Ryan Dosch moves into his new role

Walker is pleased to announce Ryan Dosch's promotion as General Manager of aggregates for Simcoe. Ryan has a great amount of experience with quarry, sand and gravel operations. His drive to succeed made him the perfect fit for the position of Operations Manager for Simcoe, which he accepted back in 2021. Ryan works very hard to make sure that operations in Simcoe run effectively and safely to yield significant results. All these qualities made Ryan the best candidate for the new GM for Simcoe.



Wendy Wall



Veronica Gasinec



Rick Laws



Pat Francella

Cedarwell Excavating Joins Walker Industries

We are excited to welcome Cedarwell Excavating to Walker. In November 2023, Walker acquired Cedarwell Excavating Ltd., a construction, excavating and aggregates business, headquartered in Hanover, ON.

Operating for nearly 35 years, Cedarwell has played a key role in the growth and expansion of Toronto and surrounding areas. Over the years, Cedarwell has expanded its scope of work to include road construction, infrastructure, and installation of underground services.

Cedarwell has had a legacy of strong service and a focus on the community, which makes it a natural fit with Walker. We will continue this commitment to the community, our new employees and the surrounding environment as we transition the aggregate business to our Aggregates division.

"We're excited to bring the Cedarwell Excavating and the Walker teams together," says Ryan Wall, Executive Vice-President of Walker Aggregates and Construction. "This acquisition helps us to serve the growing Wellington, Grey and Bruce counties and is a great fit into the geographic footprint for our aggregates and construction business."

This addition to Walker allows us to serve our customers and market with more services, and products from more local sites. We are thrilled to have Cedarwell on board!



Celebrating McKenzie Cressman's Promotion

As part of the Cedarwell Excavating acquisition, Walker welcomes a team of employees in Hanover.



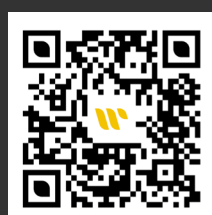
We are pleased to announce the well-deserved promotion of McKenzie Cressman to General Manager of our Construction group, Cedarwell Excavating Inc. McKenzie was the assistant General Manager at Cedarwell prior to accepting his new role.

McKenzie has almost a decade of experience working in the civil construction sector, and in the engineering side before that. He brings with him plenty of experience in estimating, project management, and supervising. Congratulations, McKenzie!

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SCAN ME



Visit Our New Ready Mix Website

We have been serving Grey and Bruce counties' industrial, commercial, residential and agricultural sectors with quality concrete for 40+ years.

Visit walkerreadymix.com to learn about our Ready Mix Concrete.



Employee Feature: Amanda Buonocore-Kish

Amanda joined Walker in 2012 and is currently the Divisional Controller for Walker's Aggregates and Construction division.

Amanda leads a team of 8 finance professionals for a business division comprised of 400+ people and assets across Ontario. "Showing up for people matters," she always says, and it's true. All our team members across Ontario know her.

As a business leader, Amanda brings a sharp analytical intelligence and helps to drive critical decisions. She is a mentor for women in Aggregates and Construction and a key leader on the Walker Community Investment Committee. We are proud to have Amanda on our team at Walker.



Walker at Work

Walker Aggregates continues to support critical infrastructure initiatives in the Simcoe region, with safe and responsible operations as a top priority.

During the County Road 52 fall road reconstruction, Walker supplied Granular A Limestone for an 8km stretch of the road, which will significantly improve the long-term durability on the asphalt for years to come.



Ryan Dosch and Brendan Crowe showcasing Walker's "Trailblazer Award"

Supporting Tradespeople in Ontario

It's no secret that there is a shortage of Skilled Tradespeople in Ontario. Walker was excited partnered with Edge Factor, an organization that provides career and workforce development tools.

Edge Factor visited our Duntroon Quarry to learn more about our Apprenticeship program and meet Brendan Crowe (our then, Heavy Duty Mechanic Apprentice). Edge Factor featured Brendan's journey becoming a mechanic through a series of videos that have been shared at careers fairs and in the classroom, promoting the exciting career of a Heavy Duty Mechanic. Brendan has also successfully completed his Apprenticeship and is now one of our fully licensed Heavy Duty Mechanics – way to go Brendan!

Ryan Dosch, GM of Aggregates in Simcoe, was also featured in their "Benchmark" series, focusing on the benefits of Apprenticeship Programming to other organizations across the country.

Their contribution to the programming, and Walker's commitment and dedication to the skilled trades was recognized by the Ministry of Labour with Edge Factor's "Trailblazer Award".

Thank you, Brendan and Ryan, for supporting such an important initiative. It was reported in June 2023 that apprenticeship registrations in Ontario have increased by a record 24% from last year, when the videos were first created.

Optimizing Efficiency with New Equipment

Three pits in Simcoe invested in new CAT XE loaders, which will enhance the team's ability to handle materials and perform jobs safely and efficiently. One of these machines alone will reduce fuel consumption by 25% compared to the regular model, resulting in substantial fuel savings and reduced carbon emissions.



New CAT XE Loader

Spot us in the Community

Duntroon Neighbour BBQ

Friends and neighbours were invited to the Walker Summer BBQ last summer to tour the site and learn about the day-to-day operation and long history of the Duntroon Quarry. We had a great turnout and want to thank everyone who took the time to visit. Our team thoroughly enjoyed connecting with you, our community.



Geordie Walker, Walker President & CEO, and Clearview Mayor, Doug Measures at the BBQ

Volunteering with the Kinette Club of Wasaga Beach

In December, three Walker team members had the privilege of volunteering with the Kinette Club of Wasaga Beach - packing and distributing Christmas gift packages to 507 children and young teens, coming from 240 Families. These packs included toys, books, board games, diapers and clothing for babies, as well as toiletries. Walker also made a generous monetary donation towards the much-needed service project. Thank you to all the Kinette Club volunteers for all that you do!

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