

GREY-BRUCE UPDATE



End of Year Greetings

As we wrap up the year, we want to recognize the great work of our employees, not just operationally but also in the communities where we work and live in. We are proud of our team's accomplishments this year, from giving back to the

community to successful project completions, and welcoming many new team members who have come onboard at Walker. Thank you for your tireless efforts and ongoing commitment to making Walker a safe and great place to work.

We also want to thank our neighbours, customers, and community partners for your ongoing support. We recognize the importance of contributing to the growth and well-being of our communities and remain committed to being an active community member for over 136 years. We wish everyone a happy and safe holiday season and look forward to all we can accomplish together in 2025!

-Robert Mantha, General Manager – Aggregates, Grey-Bruce

Spot us in the Community

Georgian Bay Community School Donation

Walker Grey-Bruce made a meaningful contribution to a local school by donating essential school supplies. Special thanks to Heather Di Francesco for coordinating this initiative which not only provided students with necessary materials for their education but also demonstrated our commitment to supporting the community and investing in the future of local children.



Hanover Splash Pad Fundraising

Walker made a donation of \$2500 towards the community splashpad that will provide children and families with a safe space to cool off and enjoy in the summer.

Hanover Public School Sandbox

In August, members from Walker volunteered to build a sandbox for the students at Hanover Heights Community School.

Food Bank Donations

Walker proudly donates to local food banks in our operating areas. Food banks that received Walker support in 2024 include:

- Ontario Student Nutrition Program - Bluewater District School Board
- Salvation Army of Hanover Food Bank
- Salvation Army Warton Food Bank
- Salvation Army Owen Sound Food Bank
- OSHARE (Owen Sound Hunger and Relief Effort)

Thanks for Attending our Annual Community BBQ!

Each year, Walker hosts Community BBQ's for near neighbours to show our appreciation for their continued support in the communities we operate in. In Grey Bruce we held our annual BBQ at the Alvanley Ready Mix site, Sutherland Quarry, and the Cedarwell Hanover location.

Guests enjoyed family friendly activities, explored heavy equipment in a touch-a-truck setup, and learned about our operations. The touch-a-truck equipment is always a big hit with the kids!

We want to thank everyone who came out to enjoy the day, and all the Walker volunteers for planning and organizing this event for the community.



Celebrating one year with the team in Hanover!

Building a sustainable future, together.

These five words outline our company's vision, guiding our path forward for the next 20 years, and beyond. Walker remains committed to doing the right thing for employees, customers, the environment and the communities we are proud to call home.

Highlights from our 2023 Sustainability Report:



3,700 hours volunteered by our team



117K tonnes asphalt and concrete recycled

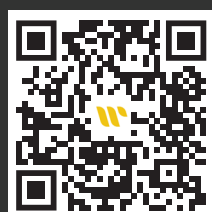


113B kWh exported to electricity grid

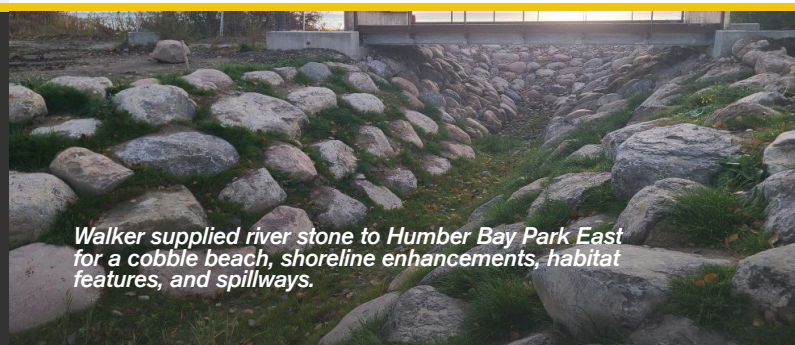
Learn more at walkerind.com/sustainability

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Walker supplied river stone to Humber Bay Park East for a cobble beach, shoreline enhancements, habitat features, and spillways.



Safety Initiatives and Improvements

Asphalt Plant Supervisor, AI Fortune (left), and Asphalt Plant Loader, Brent Johnson (right), were recognized for their safety initiatives at the plant.

This included improvements like replacing a caged vertical ladder with stairs to the feed bins catwalk, extending the backs of the feed bins to prevent any material from spilling over, mounting a convex mirror on the guardrail to improve the visibility of loaded trucks leaving the silo and truck scale, and finally, a guard at the front of one of the feed bin ramps was extended. Keep up the great work, team!



Celebrating our Employees

Danielle Allen was promoted to Quality Control & Assurance Manager for Simcoe and Grey Bruce. Danielle joined Walker over five years ago, and her drive and attention to detail made her an ideal candidate for this role.

Please welcome Alex Thaiyil, Operations Coordinator for the Grey Bruce Aggregates & Ready Mix Team. Alex was a member of our finance department and we are excited to utilize his knowledge in this new role.



Caitlin Winkels (left), Alex Thaiyil (centre), Sarah Nicoll-Lawler (right)

How we Foster a Superior Safety Culture

Safety is critical to our operations - it affects everything we do every day. We recognize our responsibility to protect our employees, environment, communities, and customers.

- We invest in building & fostering the health, wellness, and safety of our employees.
- All of our operations require a unique set of health and safety protocols.
- We encourage employees to “see something, say something, do something”.
- Through safety protocols, training, and maintaining a safe work environment, we reduce the likelihood of incidents, injuries, or exposure to unsafe environments.
- Each year we recognize an employee who leads by example and positively influences others by staying committed to a safe and healthy workplace.



Congratulations to the Aggregates and Construction teams for successfully completing this round's WSIB Health & Safety Excellence Program!

Walker at Work

Meaford Haven Subdivision

Cedarwell Excavating construction crew installed 16, 20-tonne concrete box culverts at their Meaford Haven subdivision job. A Field Level Hazard Assessment (FLHA) and inspection of equipment was completed, as well as ensuring proper personal protective equipment (PPE) compliance. After installation, water proofing of the culvert joints was done and then backfilling of the culverts began.



20-tonne concrete box culvert installation

Grey Road 16 Overlay & Reconstruction

This project includes 5,110 meters of asphalt overlay along with an isolated reconstruction area. To improve stormwater drainage, existing centerline culverts were replaced. At the west limit intersection, road platform reconstruction included grade adjustments, complete granular base replacement, topsoil removal, and earth excavation, all conducted under full road closure. In total, 6,200 metric tonnes of hot mix asphalt was placed.



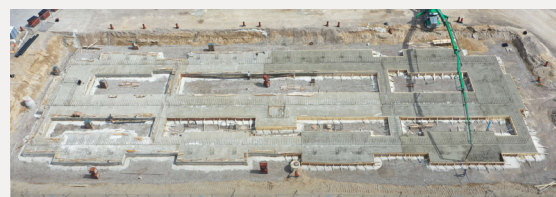
Grey Road 13 Crossing Culvert Removal

Grey Road 13 Rehabilitation

This project involved pulverizing 4,400 meters of the existing road, grading and compacting a new base, and applying asphalt paving. Stormwater drainage was enhanced by replacing centerline culverts. The existing guide rail was upgraded and a total of 10,800 metric tonnes of hot mix asphalt was placed, followed by surface finishes including landscape stone from our Duntroon Quarry, hydroseeding, granular 'A' shouldering, and line painting.

Northport Meadows in Port Elgin

Construction from this year's Northport Meadows apartment building is made up of 100% Walker materials. The foundation and floors were constructed from our Ready-Mix plant, and precast structure built by an aggregate customer using Walker sand and stone.



Northport Meadows subdivision foundation

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