

**SIMCOE UPDATE**


## End of Year Greetings

As we wrap up the year, we want to recognize the great work of our employees, not just operationally but also in the communities where we work and live in. We are proud of our team's accomplishments this year, from giving back to the community to successful project completions, and welcoming many

new team members who have come onboard at Walker. Thank you for your tireless efforts and ongoing commitment to making Walker a safe and great place to work.

We also want to thank our neighbours, customers, and community partners for your ongoing support. We recognize the importance of contributing to the growth and well-being of our communities and remain committed to being an active community member for over 136 years. We wish everyone a happy and safe holiday season and look forward to all we can accomplish together in 2025!

-Ryan Dosch, General Manager – Aggregates, Simcoe

## How we Foster a Superior Safety Culture

Safety is critical to our operations - it affects everything we do every day. We recognize our responsibility to protect our employees, our environment, our communities, and our customers.

- We invest in building & fostering the health, wellness, and safety of our employees.
- All of our operations require a unique set of health and safety protocols.
- We encourage employees to “see something, say something, do something”.
- Through safety protocols, training, and maintaining a safe work environment, we reduce the likelihood of incidents, injuries, or exposure to unsafe environments.
- Each year we recognize an employee who leads by example and positively influences others by staying committed to a safe and healthy workplace.

## Safety Innovation in Orillia

Last year, Walker's Health & Safety Coordinator was approached by Ashley Kennedy, Scalehouse Clerk, with an innovative idea to add an enclosed booth around the automatic ticket dispenser in Orillia Pit 7 to keep drivers safe and out of the elements while waiting for their ticket to print.

The booth was repurposed from our Grey Bruce operations, and it was a collaborative effort between both teams to bring this to life. Ashley was officially recognized for this great idea during our annual safety start up meetings earlier this year. Keep up the great work!



## Thanks for Attending our Annual Community BBQ!

Each year, Walker hosts community BBQ's for near neighbours to show our appreciation for their continued support in the communities we operate in. In July, we held our annual BBQ at Severn Quarry and Duntroon Quarry, which were a great success.

Guests enjoyed family friendly activities, explored heavy equipment in a touch-a-truck setup, and learned about our operations through interactive tours. The touch-a-truck equipment is always a huge hit with the kids!

We want to thank everyone who came out to enjoy the day and all the Walker volunteers for planning and organizing these events for the community.



## Building a sustainable future, together.

These five words outline our company's vision, guiding our path forward for the next 20 years, and beyond. Walker remains committed to doing the right thing for employees, customers, the environment and the communities we are proud to call home.

### Highlights from our 2023 Sustainability Report:



**3,700 hours** volunteered by our team



**117K tonnes** asphalt and concrete recycled



**113B kWh** exported to electricity grid

Learn more at [walkerind.com/sustainability](https://walkerind.com/sustainability)

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# Celebrating our Employees

**Justin Burman** was promoted to Superintendent for our Severn Quarry. Justin started his career with Walker six years ago and has worn many different hats, from Water Truck Operator to Production Supervisor. His contributions have been instrumental to the success of the Sand and Gravel Operations and we wish him the best in this new role.

**Charles Shalno** was promoted to Production Supervisor in Duntroon. Charles has been with Walker for seven years. He started as the Quality Control Technician before moving into the field as a Plant Operator. His plant and product knowledge, as well as his leadership abilities, are a great asset to the team.

**Marcus Cicero** joined Walker in May as Production Supervisor in Duntroon. Marcus began his career as a 40-tonne bridge crane operator, moving to a supervisor role in the automotive industry. His knowledge and experience have been a great addition to the team.

**Paul Swinton** has been promoted to Lead Hand. Paul started his career with Walker in 2021 as a Haul Truck Operator and transitioned to the Tertiary/Wash Plants. Since Paul's time on the plant, he has played a role in upgrading plant efficiencies and demonstrates a strong commitment to safety.

**Matthew Lazary** has been promoted to Production Supervisor for Severn Quarry. Matt joined Walker in April this year as a Plant Operator and then shortly thereafter moved into the role of Lead Hand. In his time with Walker, Matt has proven to be a dedicated leader who will continue to excel in this new role.

**Danielle Allen** was promoted to Quality Control & Assurance Manager for Simcoe & Grey Bruce. Danielle joined Walker over five years ago, and in this time, we have watched Danielle grow in all facets of her role. Her attention to detail and continuous drive made her an ideal candidate for this position.

**Brandon Lee** joined Walker in August as Production Supervisor for Orillia Pits 5/7. Brandon comes with over 22 years of experience working in the aggregate and road building industry. He has taken on many leadership roles, and prioritizes safety in each role.

**Trevor Priest** joined Walker in September as the Aggregate Sales Representative in Simcoe. Trevor has previous experience as a Plant Manager, and is also a Joint Health & Safety Committee member. Welcome to the team!



## Walker at Work

Walker Aggregates continues to support critical infrastructure initiatives in the Simcoe region, with safe and responsible operations as a top priority.

Walker supplied stone for the construction of a new runway at the Collingwood Airport. This project is estimated to be completed in December 2025.

## Food Bank Donations

Walker proudly donates to local food banks in our operating areas. Food banks that received Walker support in 2024 include:

- Clearview Stayner Food Bank
- Elmvale and District Food Bank
- Salvation Army of Collingwood Food Bank
- The Sharing Place, Orillia

## Volunteer Spotlight

Our team had a wonderful time participating in and sponsoring the Barrie Fair this year. A special shout out to these team members from Severn Quarry, Kyle Lowe, John Lowe, and Tyler Hirschfeld, for their dedication and hard work.

Each year, Kyle, John and Tyler volunteer at the Barrie Fair and assist with set up, doing track prep and maintenance for the truck and tractor pulls, and moving things around the fair as needed. Awesome work and thanks for volunteering!

## Our Aggregates Barrie Office Has Moved

41 King Street, Unit 3 & 4  
Barrie, ON L4N 6B5



Walker was pleased to host the University of McMaster for a tour of Severn Quarry earlier this year.



Kyle Lowe, Mechanic Apprentice, volunteering at the Barrie Fair.

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