

ESSEX UPDATE



The Start of a New Season

We look forward to an exciting year ahead, and remain committed to serving and supporting our communities, neighbours and customers.

Our teams completed their annual safety training during the

spring months and will continue to focus on responsible and safe operations throughout the year while continuing to provide the high quality aggregate our customers rely on.

We invite you to connect with our teams during the summer BBQs to learn more about our operations, how we give back, and support the critical infrastructure projects that build our communities. These events give us the opportunity to host our neighbours and employees with fun activities, touch a truck, site tours, food and beverages. Invitations and RSVP details will be sent soon.

- Maurice Guimont, General Manager – Aggregates, Niagara & Essex

Recognition in the Industry

Our McGregor Quarry and four additional Walker sites are proud to receive the Community Relations Award from the Ontario Stone, Sand & Gravel Association (OSSGA). Walker remains focused on responsible operations where safety is a priority, and noise and dust are monitored according to the high standards of the ministry. Walker also remains committed to supporting the community through donations, event sponsorships and volunteering.



The Importance of Local Aggregates

Local pits and quarries are essential in building communities and provide important materials for our day-to-day lives – from the stone in your driveway, walkway and foundation of your home, to the local roads, sidewalks, bridges, sewers, and more.

Sand, stone and gravel from pits and quarries also help build hospitals and schools, and support recreational activities like pools, parks and trails.

Sourcing aggregates close to where it will be used helps reduce costs for taxpayers and businesses who pay for local infrastructure projects. This local sourcing not only benefits customers and residents but also significantly lowers environmental impacts.

By minimizing transportation distances, we reduce the wear and tear on our highways from transporting heavy aggregates while reducing fuel consumption and emissions, contributing to cleaner air and a healthier planet.

For almost 140 years, Walker has been a cornerstone in the local aggregates industry, proudly operating with a commitment to environmental management and community relationships.

Over the years, we've learned that being a responsible operator goes beyond stone production—it's about supporting the environment and communities we touch during the time we operate, and for generations to come.

Building Communities with Local Aggregates (2024):



Homes
1,060,500 MT



Roads
2,607,000 MT



Hospitals
107,000 MT



Schools
80,000 MT

Walker Releases its 2024 Sustainability Report

Every year Walker publishes a sustainability report that outlines our progress toward our Social, Environmental and Economic goals. We are proud to publish our 2024 report, which was launched on Earth day to recognize the importance of environmental stewardship.

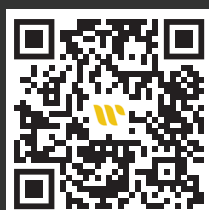


Scan the QR code or visit
walkerind.com/sustainability

Ready to go digital?

SCAN ME

If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.



Save the Date!



August 21, 2025

We are excited to invite our neighbours and communities back to our sites. Invites will be mailed for summer BBQs at participating locations. We look forward to seeing you there!

Walker at Work

Walker supplied stone for the new Minth manufacturing facility which aims to strengthen the province's automotive sector and will create over a thousand new jobs in Windsor.

In addition, Walker supplied stone, mainly Granular A and B, for the ongoing extensive water pipeline project, the Central Corridor Feedermain, which will be the largest pipeline carrying drinking water in the system and is vital for future growth in the region.

Both projects are ongoing until the end of 2025.



Now Hiring!

We are always looking for skilled employees to join our growing team, and are currently seeking Mobile Equipment Mechanics and General Production Labourers.

Scan the QR code to learn more or visit:



walkeraggregates.com/careers

Celebrating our Employees

Congratulations to Bob Haroutunian who was recently promoted to Aggregate Process Manager. Bob started his journey with Walker 19 years ago in quality control at Niagara and moved through various roles, including production supervisor, quarry superintendent, and most recently, operations manager. Bob's knowledge and skills are a great asset to this new role which supports all regions Walker Aggregates operates in.



New Scale at McGregor Quarry

Walker is pleased to share that the scale has been updated at McGregor Quarry and helps ensure the accuracy and safety of customer trucks coming through.



We are excited to welcome Cody Fletcher as our new HR Business Partner - covering Niagara and Essex. Cody has handled a wide range of HR responsibilities in different industries and brings that diverse experience with her to Walker and is responsible for supporting our employees and hiring new team members in the Niagara and Essex Regions.



Interested in learning more about working at Walker? Cody can help!

Ongoing Work for Quarry Drainage

Our McGregor team is working with the drainage superintendent from the town of Amherstburg to modify ditches and drains in accordance with the drainage act, while engaging with neighbours to minimize disruption. The modifications may also prove beneficial for the adjacent farm fields to have better drainage which could result in higher crop yields.

2024 Volunteer Recap

All of our employees receive 2 fully paid days to volunteer and will be out and about in our community. In 2024, across all of Walker, we gave back in various ways:

- Employees volunteered 4,200 hours
- 30 local food banks were supported in operating areas
- More than \$1.3M was contributed to various local initiatives

Business Legacy Award

Walker was pleased to receive the Business Legacy Award from the Amherstburg Chamber of Commerce in May. This award recognizes a business that has been operating for ten years or longer and has demonstrated long term leadership, innovation, and commitment to the community. Congratulations to all the finalists and winners!



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Building a sustainable future, **together.**

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