

GREY-BRUCE UPDATE



The Start of a New Season

We look forward to an exciting year ahead, and remain committed to serving and supporting our communities, neighbours and customers.

Our teams completed their annual safety training during the spring

months and will continue to focus on responsible and safe operations throughout the year while continuing to provide the high quality aggregate our customers rely on.

We invite you to connect with our teams during the summer BBQs to learn more about our operations, how we give back, and support the critical infrastructure projects that build our communities. These events give us the opportunity to host our neighbours and employees with fun activities, touch a truck, site tours, food and beverages. Invitations and RSVP details will be sent soon.

- Ryan Dosch, General Manager, Simcoe Aggregates & Grey-Bruce Trucking

Walker Ready Mix is officially Eco Gold Certified!

The Eco Gold Certification is a significant milestone for our team and demonstrates Walker's commitment to sustainability and environmental best practices beyond the basic requirements outlined by the Ministry of Environment. This wouldn't have been possible without the leadership from Caitlin Winkels. Thank you to the entire team for all your efforts in improving the site!



Caitlin Winkels, Ready Mix Manager

Recognition in the Industry

Walker is proud to receive the Rehabilitation Award from the Ontario Stone, Sand & Gravel Association (OSSGA) for its Gowanlock Pit. The site has been rehabilitated back to agricultural use over the last 15 years. In 2024, final rehabilitation work was conducted with topsoil applied, and fertilizer spread across the area, and as of 2025, it will be rented to an adjacent farmer. The Ministry of Natural Resources (MNR) inspected and confirmed that the site met rehabilitation requirements in October 2024.



Gowanlock Pit Rehabilitation

The Importance of Local Aggregates

Local pits and quarries are essential in building communities and provide important materials for our day-to-day lives – from the stone in your driveway, walkway and foundation of your home, to the local roads, sidewalks, bridges, sewers, and more.

Sand, stone and gravel from pits and quarries also help build hospitals and schools, and support recreational activities like pools, parks and trails.

Sourcing aggregates close to where it will be used helps reduce costs for taxpayers and businesses who pay for local infrastructure projects. This local sourcing not only benefits customers and residents but also significantly lowers environmental impacts.

By minimizing transportation distances, we reduce the wear and tear on our highways from transporting heavy aggregates while reducing fuel consumption and emissions, contributing to cleaner air and a healthier planet.

For almost 140 years, Walker has been a cornerstone in the local aggregates industry, proudly operating with a commitment to environmental management and community relationships.

Over the years, we've learned that being a responsible operator goes beyond stone production—it's about supporting the environment and communities we touch during the time we operate, and for generations to come.

Building Communities with Local Aggregates (2024):



Homes
1,060,500 MT



Roads
2,607,000 MT



Hospitals
107,000 MT



Schools
80,000 MT

Walker Releases its 2024 Sustainability Report

Every year Walker publishes a sustainability report that outlines our progress toward our Social, Environmental and Economic goals. We are proud to publish our 2024 report, which was launched on Earth Day to recognize the importance of environmental stewardship.



Scan the QR code or visit
walkerind.com/sustainability

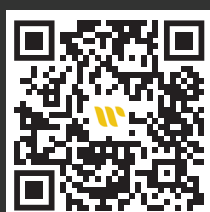


Ready to go digital?

SCAN ME



If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.



Save the Date!



We are excited to invite our neighbours and communities back to our sites for summer BBQs. Look for an invite in the mail and join us for great food, great company, 'touch a truck' and more!



Danielle Allen, Quality Control & Assurance Manager, happily received the award at the OAPC Fall Asphalt Seminar

Trillium Award Program

The Walker Downs Pit, Walker Brothers Asphalt, and Vineland Asphalt Plant received the 2024 Trillium Award by the Ontario Hot Mix Producers Association (OHMPA) and Ontario Asphalt Pavement Council (OAPC) for their commitment to safety and going above and beyond high industry standards.

Each plant completed a rigorous assessment process to meet high standards in: Appearance, Operations, Environmental, Safety, and Community Relations.

Congratulations to all the asphalt teams for their hard work and dedication to safety!

Safety First Initiative

The Asphalt Plant team in Grey-Bruce installed new stairs and a catwalk to make it safer to take month end inventory levels of asphalt cement in the two tanks, eliminating the use of the fixed vertical ladders. Keep up the great work!



Now Hiring! Why Work at Walker?

Build a rewarding career that matches your skills and goals at Walker.

- Safety is our top priority and every employee undergoes rigorous training.
- We're invested in your wellbeing and offer competitive wages, comprehensive benefits and pension.
- Your contribution matters and helps shape how we do business. Bring your creative ideas and be part of a dedicated team.

We're currently hiring:

- Truck and Coach Mechanic – Hanover
- Seasonal Property Maintenance – Owen Sound
- Aggregate Process Control Tech – Owen Sound
- Plant Operator – Owen Sound

Scan the QR code to learn more or visit walkeraggregates.com/careers

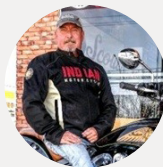


Welcome to Walker

Jason Hamilton joined Walker as General Manager of Walker Construction Grey-Bruce. Jason brings a wealth of experience in heavy civil construction, road paving and servicing. This knowledge will be a great asset to our Construction division in supporting the team's growth while continuing to prioritize safety and the community.



Robert Bernardi recently joined Walker Construction Grey-Bruce as Operations Manager. With over 30 years of experience in road construction, Rob is well-versed in coordinating projects and supervising crews while fostering a safe work environment.



Walker Construction Companies Merge

As of January 2025, Walker has amalgamated its construction companies into one company. Harold Sutherland Construction and Cedarwell Excavating Ltd. are now called Walker Construction Ltd. Our Walker Construction teams service southern Ontario from three locations, Kemble and Hanover in Grey-Bruce counties and Niagara Falls. "Our name might be different but the quality of service and experience you have come to rely on remains the same." - Stephen Mitchell, VP Walker Construction



Walker at Work

West Grey Police Station Servicing

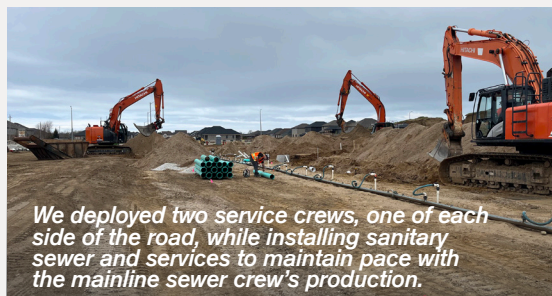
Walker Construction is site servicing and road building for a greenfield subdivision, along with servicing the Municipality of West Grey's new police and paramedics facility. This project is estimated to be completed in June, 2025.



Walker Construction excavated, installed and backfilled 800 meters of perforated subdrain to facilitate drainage of the road base in the new subdivision.

Northport Meadows Phase 2B

We are completing site servicing to 63 townhome lots, and road building, including dewatering via wellpoints to facilitate the installation of the underground infrastructure. This project is estimated to be completed end of August, 2025.



We deployed two service crews, one of each side of the road, while installing sanitary sewer and services to maintain pace with the mainline sewer crew's production.

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