walker

NIAGARA UPDATE



The Start of a **New Season**

We look forward to an exciting year ahead, and remain committed to serving and supporting our communities, neighbours and customers.

Our teams completed their annual safety training during the

spring months and will continue to focus on responsible and safe operations throughout the year while continuing to provide the high quality aggregate our customers rely on.

We invite you to connect with our teams during the summer BBQs to learn more about our operations, how we give back, and support the critical infrastructure projects that build our communities. These events give us the opportunity to host our neighbours and employees with fun activities, touch a truck, site tours, food and beverages. Invitations and RSVP details will be sent soon.

- Maurice Guimont, General Manager - Aggregates, Niagara &

Ron Morningstar Celebrates 47 Years of Service!

Ron Morningstar joined Walker in 1978, but his connection with the company started long before when his father had a career at Walker. Ron currently holds the position of Field Superintendent at Walker Construction. His role involves managing a paving crew that specializes in Cold Recycled Mix and Bonded Wearing Course projects, a responsibility he has shouldered with care and workmanship. Ron's service has been invaluable to Walker and his contributions have made an impact on our team. Thanks Ron and congratulations!



Recognition in the Industry

Our Vineland Quarry and four additional Walker sites are proud to receive the Community Relations Award from the Ontario Stone, Sand & Gravel Association (OSSGA). Walker remains focused on responsible operations where safety is a priority, and noise and dust are monitored according to the high standards of the ministry. Walker also remains committed to supporting the community through donations, event sponsorships and volunteering.



The Importance of Local **Aggregates**

Local pits and quarries are essential in building communities and provide important materials for our day-to-day lives from the stone in your driveway, walkway and foundation of your home, to the local roads, sidewalks, bridges, sewers, and more.

Sand, stone and gravel from pits and quarries also help build hospitals and schools, and support recreational activities like pools, parks and trails.

Sourcing aggregates close to where it will be used helps reduce costs for taxpayers and businesses who pay for local infrastructure projects. This local sourcing not only benefits customers and residents but also significantly lowers environmental impacts.

By minimizing transportation distances, we reduce the wear and tear on our highways from transporting heavy aggregates while reducing fuel consumption and emissions, contributing to cleaner air and a healthier planet.

For almost 140 years, Walker has been a cornerstone in the local aggregates industry, proudly operating with a commitment to environmental management and community relationships.

Over the years, we've learned that being a responsible operator goes beyond stone production—it's about supporting the environment and communities we touch during the time we operate, and for generations to come.

Building Communities with Local Aggregates (2024):



1,060,500 MT



2,607,000 MT





Walker Releases its 2024 Sustainability Report

Every year Walker publishes a sustainability report that outlines our progress toward our Social, Environmental and Economic goals. We are proud to publish our 2024 report, which was launched on Earth Day to recognize the importance of environmental stewardship.



Scan the QR code or visit

walkerind.com/sustainability



If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.



We are always looking for skilled employees to join our growing team!

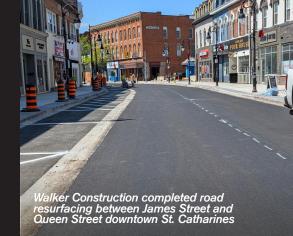
Join Walker





Vineland Asphalt Plant Dryer Drum Insulation

Walker initiated a project to insulate the dryer drum — a major improvement in lowering energy usage in the production process. This is expected to reduce natural gas consumption by approximately 76,000 cubic meters per year, cutting both energy intensity and greenhouse gas emissions.



Welcome to Walker



We are excited to welcome Cody Fletcher as our new HR Business Partner - covering Niagara and Essex. Cody has handled a wide range of HR responsibilities

in different industries and brings that diverse experience with her to Walker and is responsible for supporting our employees and hiring new team members in the Niagara and Essex Regions.

Interested in learning more about working at Walker? Cody can help!

All of our employees receive 2 fully paid days to volunteer and will be out and about in our community. In 2024, across all of Walker, we gave back in various ways:



Employees volunteered 4,200



30 local food banks were supported in operating areas



More than \$1.3M was contributed to various local initiatives

Spring Creek Crushing has Begun

Walker started crushing operations at the Spring Creek Quarry! This marks a pivotal time in transitioning crushing operations from our Vineland Quarry to Spring Creek.

This was made possible by redeploying crushing assets from our Essex Quarry, along with support from Rick Gagnon (Ricky) who assisted with plant set-up, and Justin McCauley and Eric Romaniuk who led operations training for the crew in Spring Creek.



Ridgemount Quarry

The new entrance at Ridgemount Quarry is open and helps facilitate more efficient traffic flow through the site with safer entry and exit, while also reducing wear and tear on trucks.

Walker at Work

As you drive around the Niagara Region, you may see some exciting projects using our stone.

Walker's Niagara locations are busy supplying stone for a variety of projects, including Legends on the Niagara Golf Course cart path upgrade, road reconstruction in Lincoln, Greenland urbanization in Lincoln, the Niagara Hydrogen Centre, and Thundering Heights School in Niagara Falls.

Walkers Construction **Companies Merge**

As of January 2025, Walker has amalgamated its construction companies into one company. Harold Sutherland Construction and Cedarwell Excavating Ltd. are now called Walker Construction Ltd. Our Walker Construction teams service southern Ontario from three locations, Kemble and Hanover in Grey-Bruce counties and Niagara Falls. "Our name might be different but the quality of service and experience you have come to rely on remains the same." - Stephen Mitchell, VP Walker Construction

Entrance Now Open





Save the Date!



Vineland Quarry BBQ: July 10, 2025

and communities back to our sites for summer BBQs. Look for an invite in the mail and join us for great food, great company, 'touch a truck' and more!

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