

NIAGARA UPDATE



Reflecting on the Year

As we close out 2025, I want to take a moment to reflect on another great year and thank each of our employees for the dedication and pride they bring to work every day. Together, we wrapped up another season safely, efficiently, and with a strong focus on quality.

Beyond the work itself, I'm proud of how we continue to show up in the communities we serve. Whether it was hosting our summer BBQ's, supporting community events, or donating to local charities, our team remains dedicated to serving the communities we operate in – this is how we build a sustainable future, *together*.

-Maurice Guimont, General Manager – Aggregates, Niagara & Essex

Thanks to our construction crews for their hard work and dedication completing important infrastructure projects safely and to spec. As we wrap up another busy season, we want to thank the community for their patience as we completed this work. Safety remains at the core of everything we do—from planning and construction, to the finished product—because our goal is always the same: work safe, home safe, every day.

We wish everyone a safe, restful winter season and an even stronger 2026 ahead!

-John Blake, General Manager –Walker Construction Niagara

Celebrating our Employees

Maurice Guimont, General Manager of Aggregates in Niagara & Essex, has been appointed a member of the board for the Ontario Stone, Sand & Gravel Association (OSSGA). Maurice's experience and strategic vision will help guide the association into its next phase of growth and innovation.



Join us in welcoming Jay Cotter, Asphalt Plant Supervisor at our Walker Brothers Quarry site. With nearly 15 years of experience operating asphalt plants, Jay brings a wealth of knowledge and hands-on expertise to our operation. Welcome to the team, Jay!



Les Celebrated 50 years with Walker!

Les Hildebrand celebrated 50 years with Walker, and shortly after made the decision to retire as a mechanic at Walker Brothers Quarry. This marks an amazing achievement, and we thank Les for being an integral part of the organization for the last 50 years. We recently celebrated his retirement with friends, family and co-workers. Thank you for everything, Les!

Les was treated with gifts from his co-workers, and a new "work chair" on wheels for his convenience.

The Team Behind the Berm

Aggregate and Construction employees are diverse, innovative, and passionate about responsible resource management. Operators, mechanics, supervisors, administrative and support staff contribute to the safe and efficient operations of our aggregates and construction sites that help build the communities we live in.

Have you ever wondered who it takes to run the sites in your community? It could be your friends, family, and neighbours who also call your community their home.

Skilled Trades



Heavy Equipment Operator

Safely operate machinery for aggregates and construction



Heavy Duty Mechanic

Repair and maintain trucks and heavy machinery



Plant Operator

Operate machinery to ensure the plant runs safely and efficiently



Foreman

Supervise crew and help keep projects running smoothly



Driller

Operate drill rigs and adhere to safety and environmental procedures



Labourer

Prepare sites, handle materials, and support with other tasks

Supporting Careers



Compliance

Ensure safety, quality, and environmental regulations are met



Health & Safety

Protect workers by identifying and mitigating workplace hazards



Human Resources

Key responsibilities include recruitment, training, and compensation



Administrative

Support operations including scheduling and document preparation

& many more, like accounting, quality, sales, communications, etc.

Why These Roles Matter

- **They are essential for building communities**
From roads and bridges to parks and schools, aggregate and construction professionals help build the places where people live, work, play and gather.
- **They strengthen local economies**
These roles provide stable jobs and support a network of local suppliers, fostering communities to grow and prosper together.
- **They build with the future in mind**
These industries play a critical role in shaping our future. This includes using resources responsibly, reducing energy consumption, creating lasting infrastructure, and rehabilitating land for generations to come.

"Walker is a good family company with strong family values. They're very supportive. I first started in the scale house and worked my way up. I've been here for over 21 years now."

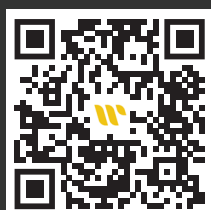
- Suzy Walter, Accounts Payable/Receivable Clerk



Ready to go digital?

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SCAN ME



Walker is always looking for skilled employees to be a part of our growing team!

Apply online:

walkeraggregates.com/careers

Or contact:

students@walkerind.com

for co-op placement and apprenticeships





Vent Stack Barriers Installed

Shoutout to Rob and Matt from Walker Construction who took the initiative to install jersey barriers, that were repurposed from discarded material, to protect the vent stacks of the underground fuel tanks from vehicular impact. This small task greatly reduces the risk of personal injury and environmental damage while ensuring these fuel tanks operate safely.

Showing up in the Community

Supporting the communities we work and live in is incredibly important to Walker. These partnerships are essential to our mission to build a sustainable future, together.

From Quarry to Playground

Walker donated armour stone to Family and Children's Services Niagara to act as a safety barrier around their playground. A big thanks to Rynberk Landscape Contractors for picking up and installing the stones. They did a beautiful job adding plants and mulch while ensuring playground safety.



Armour stone added as a protective barrier around FACS Niagara playground

Niagara Outdoor Community Giveback

Walker donated stone towards the Niagara Outdoor Community Giveback held by Niagara Outdoor Landscaping. This project was supported by 27 local businesses who came together to provide a free property makeover for a couple in Niagara.

Celebrating Agriculture in Niagara

Walker donated stone and mulch towards the 2025 International Plowing Match that returned to the Niagara region for the first time in 99 years.

Walker at Work

Walker's Niagara locations continue to supply aggregates for a variety of projects in the region, including the Greenlane Urbanization in Lincoln, Chippawa's East Subdivision, and Denis Morris High School in St. Catharines.

One Walker Paving Project

Walker Construction in Niagara and Grey Bruce, along with Walker Emulsions, collaborated on a paving project in Brockton earlier this year. The team repurposed a recycled asphalt pavement pile and blended it with a mixing grade asphalt emulsion, supplied by Walker Emulsions, to place the 75mm compacted base on County Rd. This Cold Recycled Mix cured for approximately 6 weeks, until a Hot Mix Asphalt surface mix was applied as the final layer.



Brockton Paving Project

One Year of Crushing at Ridgemount Quarry

Walker completed its first full year of crushing at Ridgemount Quarry - shoutout to the team on this exciting milestone! This portable plant provides flexibility to move processing closer to the area that the stone is being extracted from and helps reduce truck traffic within the site.



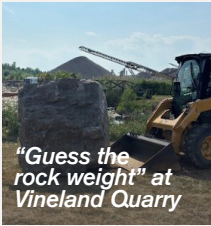
Crushing Plant at Ridgemount Quarry

Thanks for Joining us at our Annual BBQs!

Each summer Walker hosts its community BBQ's for near neighbours to show our appreciation for their support of the quarry and its operations.

Thank you to everyone who came out to our Vineland Quarry and Niagara Campus BBQ to learn about the work we do. We enjoyed connecting with each of you

and hope you enjoyed the food, touch-a-truck display, and behind-the-scenes tour. A lot of planning, preparation and set up go into these events and we thank everyone involved in organizing these amazing events for the community.



"Guess the rock weight" at Vineland Quarry

This year we were also joined by some amazing community partners at our



Phil leading a traditional drum-making tutorial

Niagara BBQ, including, the Niagara Region Model Flying Club, Aubrey from the Broken Spoke, and Phil from the Niagara Regional Native Centre.

Walker proudly donates to local food banks in our operating areas. Food banks that received Walker support in 2025 include:

- Community Care of St. Catharines
- Project S.H.A.R.E. Niagara Falls
- Salvation Army of Fort Erie
- The Soup Kitchen, Niagara Falls
- Village of Hope - Jordan

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