

## ESSEX UPDATE



### Kicking off the 2026 Season

Each spring we kick off the season with safety start-ups for our aggregate sites.

Safety is an ongoing commitment, and by revisiting these topics each year, we

keep safety top of mind, share updated procedures, and create a space where it is safe to speak up for all. These conversations help reinforce our shared responsibility to look out for one another, both on the job and in the community.

As we head into another busy season, we remain committed to working safely and responsibly, with our employees, neighbours, customers and community partners.

Maurice Guimont

General Manager Aggregates, Niagara & Essex



Walker team members participating in the 29th Annual Windsor Construction Association Charity Hockey Tournament

### Showing up in the Community

#### Charity Hockey Tournament

Our team had a great time playing for a great cause in the 29th Annual Windsor Construction Association Charity Hockey Tournament! It was a full team effort as we battled for a 2<sup>nd</sup> place finish in the C division. Thank you Windsor Construction Association for organizing such a great event and bringing the community together for a meaningful cause.

#### Adopt-a-Family

Thank you to the employees at our McGregor quarry for coming together to adopt-a-family through the Windsor Family Homes and Community Partnerships Kids First Christmas sponsorship program.

In addition to fulfilling all their wishes, we were able to purchase grocery gift cards for other families facing food insecurity. We truly can make a difference when we work together!

### Work Safe, Home Safe, Every Day.

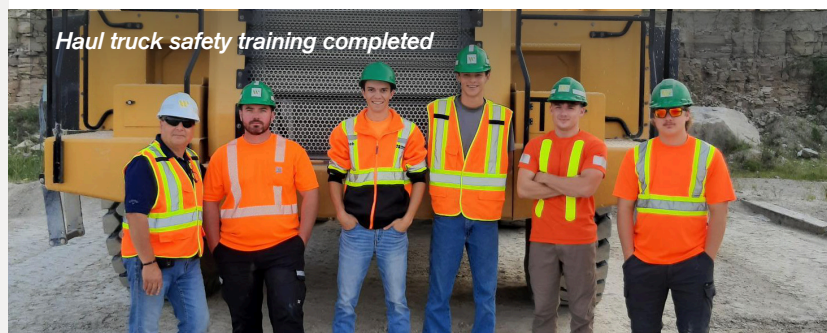
Walker's values are underpinned by safety, ensuring that every decision and action supports the wellbeing of our people and communities.

Working in the aggregates and construction industry can involve long hours, demanding schedules, and safety critical tasks while working around heavy equipment. Therefore, it's imperative that all employees are trained thoroughly, remain alert on the job, and have a supportive work environment to protect well-being and contribute to safer, more productive operations.

These are some of the things we do to keep our employees, communities, and customers safe:

- Mandatory safety training for all employees, including Life Saving Rules (LSR) and Lock Out Tag Out (LOTO) procedure, helps reduce the likelihood of incidents, injuries, or exposure to unsafe environments.
- Annual spring start-ups with the Health & Safety team ensure each location is up to date on safety procedures and prepared for the upcoming season.
- Daily safety meetings and monthly safety talks are conducted to keep safety top of mind, maintain clear communication, and address potential safety concerns.
- Regular recorded inspections and site visits support enhancements in hazard assessment, work planning, and supervisory oversight.
- Clear safety signage and speed restrictions help improve traffic flow and maintain slower, safer driving around the site. This applies to all employee and visitor vehicles, including operating machinery, loaders, haul trucks, customer highway trucks, pick-up trucks, and passenger vehicles.
- Investing in equipment with built-in safety features, such as loaders and skid steers that are programmed to automatically turn off when an operator unbuckles their seatbelt or exits the machine.
- Employee wellness programs are available year-round to support mental health and wellbeing.
- Regular preventive maintenance, equipment repairs, and thorough checks on all equipment, machinery, and workspaces help eliminate potential hazards.
- Reporting of "near miss" incidents to help proactively mitigate the likelihood of reoccurrence.
- Regular communication with customers and visitors, including site safety orientations before entering operational areas, helps ensure expectations are understood and everyone can move through our sites safely.

These efforts reflect our commitment to operate as a safe, responsible neighbour in the communities where we live and work, because everyone deserves to work safe and go home safe, every day.



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Apply online:

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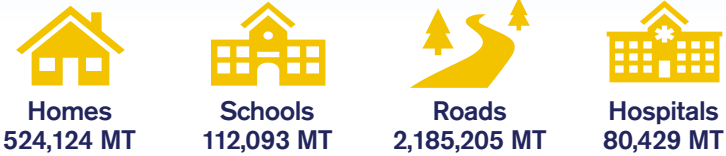
for co-op placement and apprenticeships





# Building Communities with Local Aggregates

Local pits and quarries are essential in building communities while keeping costs and environmental impacts manageable. Sourcing the sand, stone and gravel close to where it will be used helps reduce costs to taxpayers and businesses who pay for local infrastructure projects, while minimizing transportation and fuel, thus contributing to a cleaner environment. In 2025, Walker aggregates went towards:



# Walker Releases its 2025 Sustainability Report

Scan the QR code to learn more about our ongoing commitment or visit: [walkerind.com/sustainability](http://walkerind.com/sustainability)



## Walker at Work

Our quarries are conveniently located to supply stone for a variety of local projects that are taking place around the Region, with some that are continuing from last year, and some that are new.

Recently, Walker started supplying stone for the new Costco Warehouse located in East Windsor, as well as the new Vollmer Complex pickleball courts. These are some of the ways our local aggregates are being used to build and enhance the community.



## McGregor Quarry Continuation

In November, we initiated the next phase of the licensed McGregor Quarry with access across Howard Avenue.

This included several months of preparation, involving precise geological planning, specialized drilling patterns, and rigorous safety measures for the highly controlled engineered process. Shout-out to the blasting team on site, led by Steve Mailhoit, for ensuring a safe blast.

This initiative allows us to continue supplying local aggregates to meet the growing needs of the community for the next 40 years, while also supporting around 40 jobs annually. In addition to operating the quarry, support from local suppliers and vendors for parts and services, as well as contractors for the specialized work on site, are all needed.

We are grateful to be part of this vibrant community!

## McGregor Quarry Reduced Diesel Emissions by 14%

Our team found a cleaner energy solution at McGregor Quarry by replacing two diesel generators and connecting the site to the existing electrical grid. This change reduced diesel-related emissions at the sites by 14% and greatly cut down the amount of diesel used each year.

## Recognized for Our Commitment to Community and Sustainability

We are honored to be recognized by the Ontario Stone, Sand & Gravel Association (OSSGA) for both our community engagement efforts and our work toward a net-zero future in Essex.

Walker received 8 OSSGA awards across its sites for going above and beyond what is required by legislation.

These achievements reflect the dedication of our team, and our ongoing commitment to building meaningful community relationships while helping move the aggregate industry toward a more sustainable future.

Thank you to our team members, partners, and communities who continue to collaborate with us every step of the way.



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Building a sustainable future, **together.**  
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